



Head Teacher Oldmachar Academy

Candidate pack





Welcome

Thank you for your interest in the role of Head Teacher at Oldmachar Academy and for considering Aberdeen as a place where you can use your knowledge, experience, and passion to make a difference.

The Head Teacher of Oldmachar will drive the strategic direction of learning and teaching and the curriculum to deliver improved outcomes for young people, as well as assisting in helping to drive improvement across the Local Authority by working closely and in collaboration with secondary colleagues.

Oldmachar Academy first opened in 1982 and serves the area to the north of the river Don in Bridge of Don. It is a six year comprehensive with a capacity for 1000 pupils, and a current roll of 804. The falling roll is due to the local demographic and is predicted to rise again in session 2021/22. Oldmachar Academy enjoys excellent relationships with its feeder primaries; there is an excellent transition programme which includes the innovative Transition Classroom and S6 pupils carry out work experience in these primaries as part of their wider S6 experience.

Oldmachar Academy is managed by a Senior Leadership Team of 5 (Head Teacher, 3 Deputy Head Teachers and a Support Services Manager), 7 Faculty/Principal Teachers, and 5 Principal Teacher posts of Pupil Support. Within Aberdeen City Council, Head Teachers have flexibility in how budgets are allocated and also benefit from an allocation of Pupil Equity Funding.

The school already has a number well-established partnerships with employers to support young people in developing the skills and knowledge they will need for a successful transition to the world of work. Opportunities for work placements to support individual progression pathways are provided when appropriate, and these are linked to certificated awards. Partners also provide valuable mentoring and role modelling.

Oldmachar Academy is part of an effective and valued consortium arrangement with two local secondary schools.

Currently 6.37% of pupils are registered to receive free school meals.

[Virtual Tour - Oldmachar Academy](#)

The downturn in Oil and Gas in the Aberdeen city region has accelerated the work of the school to improve pathways into growth areas such as renewables as a high proportion of young people have traditionally entered destinations associated with Oil and Gas. The school benefits from a range of partnerships and is currently working in collaboration with Wood on the Excelerate Programme. This presents a significant opportunity for a creative and ambitious leader to help aid the future prosperity of the city.

Aberdeen, as a place – is a city with and of energy. The Education Service benefits from the passion and commitment of a collaborative group of secondary Head Teachers who support each other to drive positive change and we would welcome applications from collaborative experienced senior leaders who are keen to help us shape the futures of our young people. I look forward to receiving your application.

[Prospectus - Oldmachar Academy](#)

Eleanor Sheppard
Chief Education Officer

About Aberdeen

Aberdeen lies at the heart of a region recognised for its quality of life. It's a city which effortlessly combines the benefits of metropolitan life with a range of sporting activities and outdoor pursuits as well as easy access to the stunning scenery of Royal Deeside and the beautiful North East coast.



Arts and Culture

Along with a fantastic range of first class shops, hotels and restaurants, the city has a varied cultural scene, so you're sure to find something to interest you. We have an exciting calendar of events throughout the year including our award winning festival of light 'Spectra'; street art festival 'Nuart'; and 'TrueNorth' music festival - to name a few! His Majesty's Theatre and the Music Hall attract a range of West End shows and famous names and our art gallery and museums hold some of the finest collections in Scotland.



Sports and the Outdoors

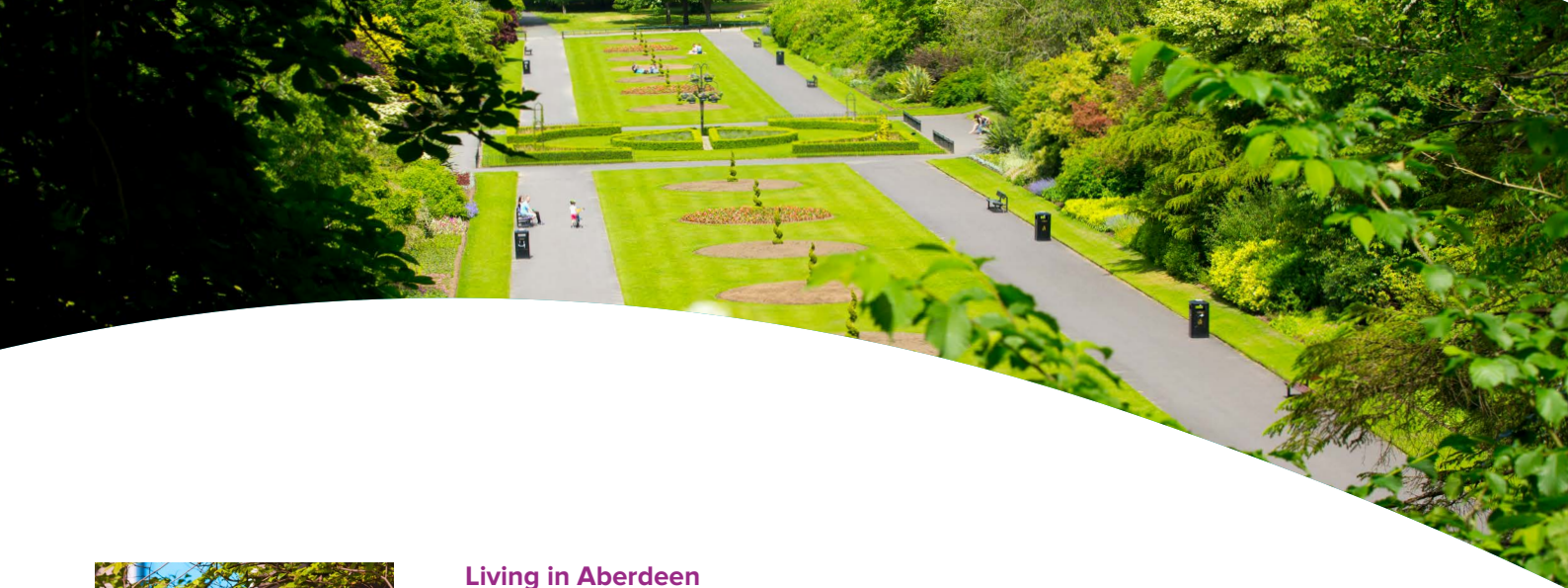
If you enjoy sports and the great outdoors, there are a number of sporting facilities within the city, including Aberdeen Sports Village, Beach Leisure Centre, Transition Extreme and Aberdeen Snowsports Centre. And if golf's your game, there are a great variety of golf courses both within and around the city.

Our parks and gardens are second to none and if you venture further afield, you'll find we're an easy drive to the Cairngorm Mountains for walking or skiing, while Royal Deeside, the North East coast and whisky and castle trails are just as accessible.



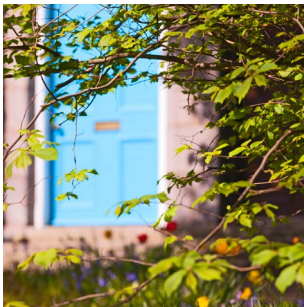
Schools and Universities

Aberdeen has an excellent range of educational facilities from nursery, primary and secondary schools to further and higher education institutions. We are proud to offer two of Scotland's most successful and well-respected universities. The University of Aberdeen is Scotland's third oldest university. It is located in the picturesque and historic area of Old Aberdeen and attracts students from around the world, whilst the Robert Gordon University is described as modern and dynamic and is consistently ranked amongst the UK's top universities. North East Scotland College, one of Scotland's largest and most successful colleges is a key partner in completing our top-class city offering.



Living in Aberdeen

We have a variety of housing options within the city centre, suburbs and rural areas with a choice of properties ranging from traditional granite flats and townhouses to new-build properties or unique cottages and farm steadings. For more information, please visit www.aspc.co.uk



Transport

Aberdeen is fortunate to have an excellent transport network as well as a high standard of accessible public transport services across the city and to the surrounding areas of Aberdeenshire. The city is also well served by frequent bus and train links south to Edinburgh, Glasgow and beyond, as well as north to Inverness and the Highlands. Aberdeen International Airport is just a 15-minute drive from the city centre and offers extensive domestic and international flights.



Health

We're proud to offer first rate healthcare provision - within Foresterhill, Europe's largest Health Campus; NHS Grampian's largest hospital, Aberdeen Royal Infirmary; a new Emergency Care Centre; the state-of-the-art Royal Aberdeen Children's Hospital; Aberdeen Maternity Hospital and the University of Aberdeen's School of Medicine and Dentistry.



Image courtesy of NHS Grampian



The Role

Head Teacher Oldmachar Academy **£82,644 per annum**

The Head Teacher of Oldmachar Academy will drive the strategic direction of learning, teaching and the curriculum to deliver improved outcomes for young people. The Head Teacher is also expected to help drive improvement across the Local Authority by working closely and in collaboration with secondary colleagues.

Oldmachar Academy is managed by a Senior Leadership Team of 6 individuals comprising Head Teacher, 3.2 Depute Head Teachers (0.2 DHT funded through the Pupil Equity Fund) and a Support Services Manager. The Extended Leadership Team includes 7 Faculty/Principal Teachers, 1 Principal Teacher Pupil Support - Curriculum, 4 Principal Teachers Pupil Support - Pastoral built around a House system comprising Auchindoun, Crathes, Esslemont and Fyvie. Head Teachers have flexibility in how budgets are allocated and also benefit from an allocation of Pupil Equity Funding.

The school has responded well both to the challenges and opportunities presented by COVID-19 and has a plan to build on a new relationship with Wood Group through the Excelerate programme in addition to focussing on Learning, Teaching and Assessment and Universal Support during the current session.

Are you the person for this role?

We are seeking a resilient candidate with Senior Leadership experience and a good knowledge of using self-evaluation to drive improvement.

The successful candidate will role-model leadership and be focussed on building capacity in staff at all levels.

We expect the Head Teacher to maintain a relentless focus on overcoming disadvantage, removing barriers to learning and ensuring equity, equality and excellence. We welcome applications from innovative and strategic thinkers who have the ability to motivate and inspire and are willing to look at new approaches to curriculum delivery as the city transitions from Oil and Gas to renewables.

The successful candidate will have highly developed interpersonal skills and be able to build positive and productive relationships with all stakeholders including parents and carers and our young people.

Full details of the role are included in the [job profile](#).

How to Apply

We hope that you have found the information in this pack useful and informative and that we have inspired you to make your application.

If you would like to discuss the role, please contact:

Eleanor Sheppard, Chief Education Officer, by email on ESheppard@aberdeencity.gov.uk

Selection Timetable

