Role Profile

Post Title:	**Senior Care Practitioner**
Grade:	**8**
Date Created:	**9th January 2019**

ROLE DEFINITION

Contribute to all aspects of the physical, emotional and spiritual care of guests and carers within a Dementia Respite Unit. Required to work in partnership with other professionals and take responsibility for the day to day running of the unit under management guidance.

KEY TASKS AND RESPONSIBILITIES

Corporate Responsibilities

- Undertake individual role in line with the Council's Strategic Priorities and in compliance with the Council's corporate policies and procedures.
- Undertake any other reasonably required duties as instructed by Management or someone acting on their behalf, in addition to the role specific tasks & responsibilities detailed below.

Role Specific Tasks & Responsibilities

- Develop and sustain effective working relationships between staff local community and other agencies so as to promote collaborative working and partnerships.
- Carry out continuous assessment care planning and review of activities and daily living tasks.
- Meet and maintain the registration requirements of the SSSC and to work in compliance with National Care Standards.
- Contribute to the effective management of information which promotes communication between people, the organisation and others which assist with making informed decisions.
- Receive, transmit, store and retrieve information in line with good practice and departmental policy.
- Assist with the development of the team including provision of supervision, Performance Review (Time to Talk) support, SVQ assessment training etc including the mentoring of students.

- Contribute to the effective and efficient use of physical and financial resources.
- Practice quality personal outcomes that promote guest's diversity, rights and equality and embed these in daily practice.

ESSENTIAL / DESIRABLE CRITERIA

	Essential	Desirable	Evidence
Education and Qualifications	• SVQ 3 in Social Care or equivalent OR equivalent experience • SSSC Registration process or health equivalent	• Evidence of self-development • Dementia Specific Training or Qualification	• Application Form • Interview
Experience	• Working with people with dementia • Assessment Care Planning Review experience • Supervision of staff	• Inter-agency working • Person Centred approach to care • Working with Carers • Administration of medication	• Application Form • References • Interview
Specialist Knowledge	• Dementia and associated health needs • Understanding of National Care Standards	• Best Practice for Dementia Care • Promoting Excellence skilled level Dementia Practice	• Application Form • Interview • Pre/Post-Interview Check (if appropriate)
Skills and Abilities	• Work autonomously and as part of a team • Written and verbal communication skills • IT skills • Undertake CALM and M&H training • Responsive to guest and carer's needs	• Leadership skills • Report writing skills • Problem solving skills	• Application Form • References • Interview

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Other	• Ability to work flexibly	•	• Application Form • Interview • Pre/Post-Interview Check (if appropriate)

Please be aware that the successful candidate must be able to travel throughout North Ayrshire (own car/public transport/pool cars etc) for work purposes, meetings, training courses etc.

OUR STAFF VALUES & BEHAVIOURS

Value	Behaviours
Focus we put our customers first we understand the bigger picture	• Provide excellent customer services • Meet and, where possible, exceed the expectations of internal and external customers • Understand the performance levels and standards required within our own role and strive to achieve and, where possible, exceed these • Know how the work we do fits into the overall performance of the Council
Passion we take pride in the jobs we do we are ambitious for our community	• Take ownership of our own actions and performance • Reflect on the work we do and consider how it could be improved • Have a positive impact on the lives of our customers and their communities • Push the boundaries to help our customers and communities realise their potential
Inspiration we all look for better ways to deliver our services we achieve the best results by working together	• Find new ways to deliver improvements, efficiencies and value for money • Embrace change with enthusiasm and creative ideas • Work together and creatively produce the best outcomes for our customers and communities • Plan all activities with the end goal in mind