

Recruitment person specification

Post being recruited for: Wider Achievement and Lifelong Learning Development Officer (Grade 7) - Outdoor Learning Career Long Professional Learning (CLPL): Building Capacity, Confidence and Competence (2 posts)

The selection process will enable applicants to demonstrate the following:

Our Behaviours

These apply to all posts

Respect

Integrity

Flexibility

[\[go to the next page\]](#)

Person specification

Category	Essential	Desirable
Experience	Creating Outdoor Learning career long professional learning (CLPL) opportunities (combining internal and / or external opportunities and resources). Delivering safe and impactful bushcraft activity (one post). Creating and sharing Outdoor Learning ideas across curricula pathways (1 post). Creating and delivering demanding projects on time and achieving desired results. Identifying, assessing and mitigating potential project risks. Liaising effectively with colleagues and a range of stakeholders.	Creating a CLPL offer across a team or organisation. Creating and monitoring the safety, quality and impact of in-house CLPL. Delivering high-quality and impactful CLPL to others.
Knowledge, skills and understanding	Knowledge and understanding of Outdoor Learning, and its benefits / impacts on curricula. Knowledge and understanding of safe, impactful bushcraft (one post). Effectual project management. Effective problem-solving, influencing and negotiating skills. Digitally literate. Strong verbal, written and presentation skills. Work independently and show significant initiative.	-
Qualifications and training	Competency delivery award that includes bushcraft (one post). Some qualifications and training across Outdoor Learning.	Higher-level competency (leadership / trainer) award that includes bushcraft (one post). Wide range of qualifications and training across Outdoor Learning.

Job specific requirements	Motivated and enthused by the wider project. Resilient. Create and maintain a plan that sets out project scope, aims, actions, outputs and desired outcomes. Provide regular and succinct updates to the Governance Group. Can set and manage stakeholder expectations.	-
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