CAREER GRADE

Department: **Community Care**

Service: **Occupational Therapy**

Post Title: **Occupational Therapist**

Post Number: **A00558**

Career Grade as seen in Conditions of Service

CAREER GRADED: Grade J to Grade K.
Progression through the grade is as follows:

Grade J	Possession of an Honours Degree in Occupational Therapy (or diploma equivalent) plus previous experience of working in a health or care setting. Current State Registration with Health Professions Council. Evidence of CPD. Satisfactory performance of duties in consultation and with the full support of the Executive Manager - OT. At this level it is expected that the post holder will: Participate in the development of Community Care provision and the promotion of Occupational Therapy. This will involve contributing to the development of Service plans, policies and procedures.
Grade K	Possession of an Honours Degree in Occupational Therapy (or diploma equivalent) plus 3 years Occupational Therapy experience. Current State Registration with Health Professions Council. Evidence of CPD. Satisfactory performance of duties, working on own initiative with support from the Executive Manager – OT when required. At this level it is expected that the post holder will: Contribute to the development of programmes of service activities, which will aid the implementation of Service plans, policy, strategy and other initiatives of the Council and NHS Shetland

If performance is not satisfactory, then subject to the right of appeal, the award of an increment may be withheld.