

We want you to build a rewarding and successful career with us. That's why we offer a generous range of benefits. They're designed to help you perform at your best by:

- ✓ providing the work/life balance to support your wellbeing
- ✓ encouraging your personal and professional growth

Work/life balance

- Range of flexible working arrangements available on request to all staff from day one
- Annual leave of up to 34 days plus 7 public holidays
- Enhanced occupational sickness and, maternity/adoption pay
- Range of family friendly and work life balance policies
- Special leave provisions
- Menopause policy
- Hybrid working (home and office/peripatetic) * where applicable

Financial/benefits

- Employee benefits scheme (including cycle to work, tech, lifestyle savings)
- Clackmannanshire Credit Union
- Capital Credit Union
- Incremental pay scales (grades 4 and above)
- Local Government Pension Scheme (including Shared Cost AVC)

Wellbeing and Employee Support benefits

- Counselling service
- Occupational health support
- Occupational sick pay
- Physiotherapy provision
- Wellbeing strategy and policies

Career Development

- Career progression opportunities
- E-learning platform (over 140 courses)
- Constructive conversations

As an equal opportunity employer, we recognise the benefits of having a diverse workforce with different values, beliefs, experiences, and backgrounds. We have a number of national accreditations.



Armed forces covenant
employer (Bronze)



Disability Confident employer



Accredited Living
Wage employer



Carer Positive
(Engaged employer)

*These benefits apply to staff on single status and craft terms and conditions