Job Title: **SportAbility Stirling Coach**

Responsible to: **SportAbility Stirling Coordinator**

Grade: **2**

Job Purpose:

In partnership with sportscotland we are committed to strengthening our Active Schools and Community Sport Hubs programmes and further reducing inequalities. As part of sportscotland' s Inclusion Project network you will coordinate and deliver high quality coaching programmes as part of our SportAbility project which will enhance our Active Schools and Community Sport Hub provision with a specific focus on opportunities for people with disabilities. You will lead the coaching of sports programmes that provide participation opportunities for children, young people and adults with disabilities in school and/or community and sport club settings. Working with the SportAbility Coordinator you will support teachers, school staff and coaches to develop their confidence in coaching people with a disability.

What's expected of you

We recognise that our team members are at the heart of everything we do. We want to ensure that we recruit the right people and develop them in line with our core values of People Centred, Ambitious, Respect, Team Spirit and Integrity. We believe that our core values are instrumental in the way we carry out our business and behave each day. The duties and how we expect you to carry out this role are listed under each of the following core values.

People Centred – People are at the centre of everything we do

You will:

- Deliver high quality disability sport coaching programmes that encourage participation and progression for disabled people.
- Work with teachers, club coaches and community volunteers to share your knowledge and expertise in the delivery of sport to people with a disability.
- Lead the delivery of physical activity programmes which respond to the identified needs of school pupils, individuals, community partners and sports clubs.
- Go the extra mile to help a customer or colleague in your own or another team
- To achieve and maintain an exceptional level of customer service in accordance with Active Stirling's Brand Standards ensuring customers have a positive experience.

Ambitious – Pushing ourselves to be at the top of the game every time

You will:

- Identify opportunities to enhance programmes and develop the workforce and make recommendations to the SportAbility Stirling Coordinator to develop more inclusive services reaching all of Stirling's communities
- Seek out, develop and sustain new partnerships that will strengthen the provision of sport and physical activity in Stirling.

- Learn and develop new skills to maximise your potential
- Bring your ideas to your manager on how we can do things better whether it's something to improve you, your team or the wider business
- To achieve and exceed Key Performance Indicators (KPI's) as set by the SportAbility Stirling Coordinator

Respect – Everyone counts

You will:

- Work effectively with colleagues and partners to grow more opportunities in disability sport across Stirling
- Treat others as you'd like to be treated and be mindful of their opinions

Team Spirit – By working together, we work better

You will:

- Work with colleagues to develop the SportAbility Stirling programme and ensure a team commitment to its roll out.
- Work with our team of Sport Specific Coaches and our school and community volunteers to develop a sustainable workforce for disability sport activity across Stirling's communities.
- Provide usage, qualitative and evaluation reports to the SportAbility Stirling Coordinator as required.
- Be a true team player displaying a positive attitude and cooperation
- Welcome new team members and help them with anything they're unsure of
- Have an exceptional awareness of health & safety procedures including risk assessments and operating procedures.

Integrity – We do what we say we'll do

You will:

- To deliver high quality programmes that encourage people with disabilities to get active and stay active.
- Be honest and trustworthy in all that you do, following through on all tasks given to you

These key tasks are not intended to be exhaustive, but they highlight a number of major tasks that the post-holder may be expected to undertake.

Working Hours

- Monday to Friday some evenings up to 8pm are included.

Additional comments

Every job description in the organisation will be subject to a review either:

- on an annual basis at the time of the annual appraisal meeting, or
- as a result of a change in strategic direction, or
- as a result of a team/ operational requirements, or
- as a result of agreed performance appraisal needs and objectives, or
- within six months of appointment.

Personal Profile

Experience & Qualifications:

- Coaching or Instructing Qualification
- Experience of successfully delivering disability sport or physical activity programmes
- Experience of working with the public and providing a high level of customer service
- Hold a current and valid driving licence

Desirable:

- HND/HNC in relevant field
- Disability Inclusion Qualification
- Boccia Coaching Qualification
- Other specialist health & fitness and/or sport qualifications
- Experience of working with schools and school staff
- Experience of working with sports clubs and their volunteers

Skills and Personal Qualities:

- Highly motivated with the ability to motivate others in a non-judgemental manner
- Excellent written and verbal communication skills, with the ability to forge strong relationships
- Excellent interpersonal skills
- Excellent organisational skills with attention to detail
- Ability to deal with information of a confidential nature
- Ability to work effectively as a team member
- Excellent communication skills

Job Dimensions:

Structure:

