Groundsperson

Job Summary

Every one of RGU's employees makes their own unique and equally important contribution to our success, at every level of our operation. Estates and Property Services is the largest support service within the university and are involved in the day-to-day management, organisation and maintenance of the University. Mature parkland meets state of the art facilities on our stunning riverside campus on the banks of the river Dee.

An enthusiastic and experienced Groundsperson, you will join our busy grounds maintenance team within Estates & Property Services. You will have proven grounds maintenance experience and a good knowledge of Horticultural Machinery. Experience in the use of grounds equipment would be an advantage but is not essential.

You will benefit from a generous pension scheme, 46 days annual leave (including statutory days) an onsite nursery and sports centre, as well as a range of voluntary health and travel benefits.

We are committed to attracting and engaging a diverse range of staff and fostering a culture where everyone feels welcome, comfortable to express their ideas, and can reach their full potential. For more information, please visit Our Diverse Workforce pages.

To apply, please submit your CV along with a cover letter detailing your suitability for the role.

Job Description

RESPONSIBLE TO: Grounds Supervisor

RESPONSIBLE FOR: No supervisory responsibility

PURPOSE OF POST: Undertakes duties as part of a team to supply grounds maintenance services to the University and where necessary to assist in janitorial duties.

PRINCIPAL DUTIES:

Grass cutting using horticultural machinery

Collects and removes litter

Maintains lawn mowers and other grounds equipment

Maintains trees and shrubbery

Applies fertilisers and weedkillers

Uplifts leaves in autumn

Hedge cutting

Pruning of shrubs

Turfing, planting and seeding

Undertakes snow and ice clearing in winter – an on-call rota is currently in place between Nov to Feb.

Assist in janitorial duties from time to time

Carries out other related duties as may be assigned

Person Specification

ESSENTIAL REQUIREMENTS

Qualifications

First aid training or willingness to undertake.

Use of pesticides certification (PA1/PA6A/AW).

Full driving licence.

Knowledge

Knowledge of Horticultural Machinery.

Experience

Proven grounds maintenance experience including use of a range of machinery.

Experience of working in a team.

DESIRABLE REQUIREMENTS

Qualifications

Related certificates in grounds maintenance work or similar.

Experience

Experience in maintenance of grounds equipment including lawn mowers.

Use of and application of fertilisers.

Behaviours

Behaviour 1: Decision Making - Experience of using own judgement to make decisions, making collaborative decisions with others to reach conclusions and providing advice or information that will influence the decisions of others

Behaviour 2: Team Work and Motivation - Experience of being supportive and encouraging to others, with a flexible approach to delivering team results. Actively contribute to team morale

Behaviour 3: Service Delivery - Experience of giving customers a positive and satisfactory service, by providing accurate and up to date knowledge of services available in own and related areas of work

Behaviour 4: Communication - Ability to receive, understand and convey straightforward information in a clear and accurate manner

Salary: 23114.00 - 25148.00 GBP per Year

Position Type: Full Time , Permanent 35.0 Hours per Week