JOB OUTLINE

Post:	Street Lighting Electrician
Location:	North Area – Ormlie Ind. Estate, Thurso
Hours:	37 per week
Duration:	Permanent
Service:	Infrastructure, Environment & Economy
Grade:	HC05 £31,361 - £34,324 pa
Contact:	Stuart Bruce, tel. 01349 781515 / 07900 053489

Job Purpose :

Working as part of a team to install and maintain a wide range of electrical works including Street Lighting, Floodlighting, Illuminated signs, Traffic Signals, Navigational Aids, Depots and Offices in compliance with electrical technical standards.

Further Information

An exciting opportunity has arisen to join the Street Lighting Team with The Highland Council. Based in Thurso, you will cover a diverse range of electrical works in and around the wider Caithness area. There is an opportunity to gain office experience and work towards LGV driving license for the right candidate, as well as gaining specific plant operator (e.g. MEWP) tickets as part of the job role.

The successful applicant should be a team player by nature with good communication skills and a sound understanding of health and safety. You will be required to participate in an out of hour's emergency service on a rota basis that brings a generous stand-by payment and enhanced hourly rates. Self-motivation and an ability to problem solve will be required in order to deliver all aspects of outdoor and indoor electrical lighting.

If you are interested in a fast-paced, stimulating job role with ever changing priorities, and you have the required electrical qualification then this could be the best career move you could ever choose to make!

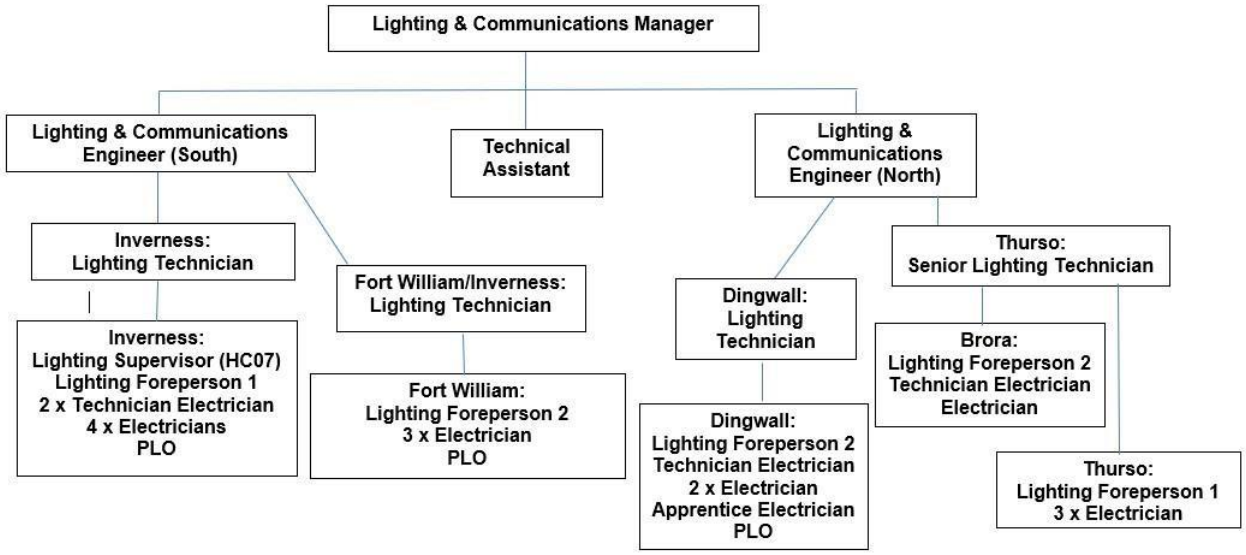
EMPLOYEE BENEFITS

The Highland Council is committed to their employees and offers an excellent benefit package that can include:

- Currently trialling a compressed working week with the standard 37hrs currently being worked between Monday to Thursday which may become permanent.
- Competitive salary with a 5-point incremental scale and annual pay review.
- Enhanced hourly rates and stand-by allowance for participation in out of hours emergency service rota.
- Wide range of learning and development opportunities with an annual review to discuss career opportunities and progression including modern apprenticeships.
- 28 days paid holiday plus 7 Public paid holiday (pro rata for part-time staff), rising to 33 days paid holiday (pro rata for part-time staff) after 5 years continuous service at the commencement of the next leave year.
- Pension Scheme, including generous employers' contributions.
- A genuine commitment to the health and wellbeing of our employees with access to the new Employee Assistance Programme.
- Family Friendly staff policies including Parental Leave.
- Employee discount/reward schemes from major and local retailers.
- Cycle to Work scheme.

If you are interested in working for Highland Council and being part of a team providing a first class electrical works and street lighting service in the Inverness area please view the further information, job description and person specification and then apply online.

1. STRUCTURE CHART



2. JOB DESCRIPTION - KEY DUTIES & RESPONSIBILITIES

- To be an active member of the Highland Council Lighting & Communications Team, maintaining current street lighting stock and installing new where required.
- Drive and operate the Council's Mobile Elevating Working Platform vehicles (MEWP's) (Training can be provided).
- Carry out electrical installation and maintenance work in Highland Council depots and offices.
- Ensure compliance with Electricity at Work Act & 18th Edition of BS7671 IEE Wiring Regulations.
- Implementation of the Council's Quality Assurance Systems
- Input of data into the Council's Management System
- Participation in an out of hour's emergency service on a rota basis is a requirement of the post. Stand-by payment and enhanced hourly rates apply.

3. OTHER DUTIES

- Duties and responsibilities will vary from time to time.
- The post holder may be required to perform duties appropriate to the post, other than

those given in the job description.

4. PERSON SPECIFICATION

In order to be able to carry out the duties of this post effectively and safely candidates must be able to demonstrate the following:

- A commitment to team working, and to providing excellent customer care.
- A current SJIB registration card and/or working towards achieving approved status
- A driving license is essential to travel efficiently between various work locations in the area to meet the operational needs of the service.
- Experience in all aspects of electrical work, and electrician qualification or evidence of having completed or undertaking electrician training (e.g. 4th year apprentice).
- Willingness to undergo training where required to fulfil contractual requirements.
- Able to interpret and follow instruction; and to work independently when required.
- Strong commitment to Health & Safety procedures.
- A positive, 'can do' attitude and determination to get the job done and overcome obstacles within set timeframe.

5. HEALTH AND SAFETY

Health & Safety is an integral part of any role within the Highland Council. As such we would expect that all employees:

- Become familiar with Violent Incident and Accident reporting procedures and comply with them.
- Undertake a continual program of Risk Assessment in relation to their role within Highland Council
- Have an understanding of the importance of Health and Safety in the workplace, and familiarise themselves with the Highland Council's Health & Safety Procedures.

6. HIGHLAND COUNCIL - Ambitious, Sustainable and Connected.

The Highland Council vision is to be an ambitious, sustainable and connected Highland. We are responsible for maintaining 55,000 street-lights, 105 traffic and pedestrian signal installations, illuminated bollards and signs. The Lighting and Communications Service ensures the Highland area has connected and sustainable communities that are safe and attractive to live in, and to visit.

