

Part Time Lecturer in Psychology

Job Summary

The School of Law and Social Sciences hosts an undergraduate honours degree in Applied Social Sciences and postgraduate MSc Applied Psychology along with several social work courses, both undergraduate and postgraduate. An exciting opportunity has arisen for a Lecturer in Psychology to join our team.

Educated to doctorate level, you will have teaching experience within an HE environment. You will carry out designated teaching and assessment on the undergraduate BA (Hons) Applied Social Sciences (including a BPS accredited Applied Psychology exit route) and BPS accredited MSc Applied Psychology conversion courses in areas of expertise. Ideally you will have knowledge and experience of lecturing and/or working in any of the following areas – introductory psychology, counselling, personality and individual differences, social psychology, organisational psychology, cyber psychology and forensic psychology.

In line with the University's strategic priorities to contribute to fairer, more inclusive and socially engaged societies, the School of Law and Social Sciences is building and strengthening research and scholarly activity in areas which underpin curricula, strengthen academic profile and enhance funding possibilities. Accordingly, our research and scholarly activities are designed around three School Themes: Care, Health and Wellbeing; Marginalisation, Violence and Justice; Identities, Communities and Cultures. We are committed to increasing the quantity, quality and impact of research and scholarly activity in these areas.

In addition, we will strive to enhance the dissemination and integration of research across the social sciences and social work academic disciplines and practices. Our staff are expected to contribute towards the School's scholarly achievements and to disseminate knowledge and understanding to a variety of stakeholders.

What we can offer you:

- A part-time 0.5FTE (17.5 hours per week), permanent position.
- A competitive salary, excellent pension scheme and a generous annual leave allowance.
- An option for hybrid working in line with our HR policy.
- We are an equal opportunities employer
- We are committed to the health and wellbeing of our staff and to the sustainability of our environment.

For informal enquiries please contact Sarah Henderson, Course Leader, Telephone No. 01224 263241, email s.e.henderson@rgu.ac.uk.

This post is subject to a Disclosure Scotland check. For more information visit: <https://www.mygov.scot/basic-disclosure/>

As per the UKVI immigration rules, this role may be eligible for sponsorship under the Skilled Worker route. Sponsorship under this route is dependent on factors specific to the applicant and if tradeable points can be used under the rules.

Grade 7 Salary Scale: £39,355 - £45,413
Grade 8 Salary Scale: £46,735 – £55,755

Salary on appointment will be dependent upon experience.

Candidates with limited or no prior experience as an academic will be placed on the first point of the Grade 7 scale. Consideration will be given to offering an Academic Attraction Payment (adjusted annually) for those candidates who have specific industry knowledge, skills or, expertise which are required for the position.

Please see the job attachments for further information regarding the Grade 7 and Grade 8 criteria. Further guidance on Academic Attraction Payments can be found [here](#).

JOB DESCRIPTION

RESPONSIBLE TO: Principal Lecturer, Psychology

RESPONSIBLE FOR: No Supervisory Responsibility

PURPOSE OF POST: Contributes to the delivery and development of the School's portfolio of courses and actively engages in research/consultancy activities.

PRINCIPAL DUTIES:

- Carries out designated teaching on the undergraduate BA (Hons) Applied Social Sciences and BPS accredited MSc Applied Psychology conversion courses (e.g. via lectures, seminars, tutorials, workshops which will encompass both face-to-face and online teaching methods) and assessment duties in areas of expertise, or as otherwise required by the Head of School.
- Participates in the development and preparation of teaching materials.
- Provides tutorial and personal guidance for students.
- Supervises undergraduate and postgraduate projects.
- Develops and maintains expertise in subject areas.
- Participates in subject and course development.
- Participates in curriculum development and, in particular, contributes to the introduction of new methods of teaching and learning.
- Undertakes course management responsibilities.
- Undertakes appropriate administrative responsibilities (e.g. year tutor, module co-ordinator, student selection, assessment, placement organisation, timetabling, maintaining attendance records etc).
- Promotes and markets the School and its courses to local, national and international clientele (including student recruitment).
- Maintains working relationships with other Schools/Departments/Units within the University, as necessary, for the smooth operation and continued development of the School and its courses.
- Actively participates in and suggests relevant staff development activities.
- Actively pursues and/or encourages research activities (e.g. writing for publication, developing own research, supervising research students, establishing externally funded research projects, presenting at conferences etc).
- Engages with other staff, wherever possible, in consultancy activities relevant to the School.
- Establishes and maintains relevant professional and industrial links, as necessary, for the effective operation of the School's course (e.g. engagement in work of external bodies, educational and professional).

- Represents the School on relevant University and Institute committees both internal and external.
- Carries out such other related duties as may be required.

Candidates with limited/no lecturing experience can still be considered but will work to the Developing Academic specification.

Person Specification

ESSENTIAL REQUIREMENTS

Qualifications and Professional Memberships

First Degree with Honours in psychology or a relevant discipline.
Holds a PhD in Psychology or is nearing completion.

Experience

Teaching in an HE environment.

Knowledge and experience of lecturing and/or working in any of the following areas – counselling, introductory psychology, social psychology, developmental psychology, research methods, educational psychology and organisational psychology.

Behaviours

Behaviour 1: Communication - Ability to receive, understand and convey information requiring careful explanation and information of a complex or conceptual nature, in a clear and accurate manner

Behaviour 2: Teaching and Learning Support - Experience of providing standard information or delivering teaching or training, designing content or learning materials within existing frameworks and developing innovative approaches to learning experience and the curriculum

Behaviour 3: Service Delivery - Experience of exploring and adapting a service to meet customers' expectations and also identifying ways of improving standards

Behaviour 4: Liaison and Networking - Experience of circulating information in an accurate and timely manner, working across team boundaries to build and strengthen working relationships, leading and

developing internal networks to pursue a shared interest and leading and building external networks to enhance the work of the organisation

Behaviour 5:Decision Making - Experience of using own judgement to make decisions, making collaborative decisions with others to reach conclusions and providing advice or information that will influence the decisions of others

Behaviour 6:Analysis and Research - Experience of identifying or designing data gathering and analytical methods appropriate for each investigation, and producing reports that identify key issues and findings

Salary: 39355.00 - 55755.00 GBP per Year

Position Type: Part Time , Permanent 17.5 Hours per Week