

PERSON SPECIFICATION

Candidate name					
Post Title	Advancing Innovative Manufacturing in South of Scotland (AIMS) Technical Officer	Band	10	Job Evaluation Reference	U876(1)
Directorate	Education, Skills and Community Wellbeing	Base	Dumfries and Galloway College		
Required Attributes					
1. EDUCATION AND TRAINING		SCORE		Essential	Desirable
Educated to SCQF Level 8 (e.g. Diploma, SVQ Level 4) or equivalent, in engineering or a similar discipline				✓	
Additional professional qualification or relevant experience					✓
2. EXPERIENCE		SCORE		Essential	Desirable
Considerable experience of manufacturing and engineering techniques				✓	
Public relations/promotion					✓
Mentoring and supporting others in the workplace					✓
3. SKILLS AND ABILITIES		SCORE		Essential	Desirable
Report writing skills				✓	
Excellent communication skills				✓	
Ability to understand technical drawings				✓	

IT Skills			✓	
4. KNOWLEDGE	SCORE		Essential	Desirable
Business-related grant schemes				✓
Supervising/monitoring a project				✓
Innovations in engineering and manufacturing sector				✓
5. PERSONALITY FACTORS	SCORE		Essential	Desirable
Confident “can do” attitude			✓	
Work with minimum supervision			✓	
Organised			✓	
Flexible in problem solving			✓	
Committed to achieve			✓	
Team player			✓	
6. OTHER REQUIREMENTS	SCORE		Essential	Desirable
Ability to travel & have access to a vehicle/transport			✓	
Employees are the Council’s greatest asset and through our SUPPORT we are expected to work together and demonstrate the following core behaviours: • Strengthen – our Communities • Understand – our children’s needs • Protect – our vulnerable people • Promote – equality and diversity • Open and transparent – at all times • Respect – our environment • Treat – each other with kindness				