

Head of Economy and Environment

Salary: £107,075 to £111,522

We have an exciting opportunity for a talented and ambitious individual to fulfil a strategic leadership role within Dumfries and Galloway Council. We are ambitious for our region, focused on supporting our communities to thrive and prosper and ensuring that we provide quality services and better outcomes for the citizens and communities in Dumfries and Galloway.

As a member of the Council's Management team, you will work collaboratively with other Chief Officers and Elected Members to deliver the Council's vision and ambition for our region. You will drive forward transformational change and innovation, support collaborative working within a one-Council approach, and work to support the financial stability of the Council and address future challenges.

Importantly, you will have responsibility for the strategic leadership of the Economy and Environment services including Economic Development, Planning and Building Standards (Including the role of Chief Planning Officer for the Authority), Strategic Housing Investment, Environment, Housing Standards, Transition to Net Zero and Environmental Health and Trading Standards. You will play an integral role in providing empowerment and support to teams to help them flourish, deliver a high standard of customer service and continue to make a difference to the lives of our citizens.

We are seeking a visible and forward-thinking leader with a track record of success at a senior level within a complex organisation. You should be educated to degree standard or equivalent.

Location: Dumfries

Essential qualities include being a first-class communicator and a natural relationship manager, with an appreciation and understanding of working within a political environment. A strategic approach and vision to deliver change, service improvement, collaborative, whole-systems partnership working, financial planning and people leadership skills together with a strong customer focus is essential.

In return, we offer you a stimulating work environment, where you will be supported by an amazing team of talented and dedicated staff, with enthusiastic colleagues and partners fully engaged in the strategic development of our Council.

This is an exceptional opportunity and applications are encouraged from individuals who believe they can successfully apply their leadership ability to the challenges we face and the successful delivery of strategic outcomes now and in the future.

Dumfries and Galloway Council is committed to equality and diversity and our values include treating everyone with dignity, fairness and respect which drive us to tackle inequality. We want to be an organisation that is representative of the communities we serve and welcome people that can bring different perspectives and experiences to our organisation.

This post is politically restricted in terms of the Local Government and Housing Act 1989.

Closing date for applications: 6 October 2025

Assessment centre: 12 November 2025

Interviews: 17 December 2025

[Click here for further information](#)

regarding this exciting opportunity, the recruitment and selection arrangements and how to apply can be found within the Recruitment brochure.

