

The Highland Council

Job Description

Service:	TEC Services	Section:	Roads & Community Works
Job Title:	Community Works Operative 4 (LGV)		
Grade and Salary:	Grade HC4		
Location:	Portree, Skye		
Responsible to:	Foreperson, Community Works Officer		
Job Purpose:	To work as part of a team to carry out all aspects of Community Works duties with TEC Services. To carry all aspects of Community Works; grounds maintenance, internments, de-littering, street cleaning and all related activities to a reliably high standard, safely.		
Key Duties and Responsibilities:	▪ Carry out all aspects of Grounds Maintenance. ▪ Carry out driving duties including LGV vehicles or plant operator duties (360° or 180° excavator – CPCS). ▪ Carry out LGV driving duties for Winter Maintenance. ▪ You may be required to undertake duties connected with other Community Works activities. ▪ Assist higher graded operatives in their work. ▪ You may be required to work during all weathers and in all conditions.		
Other Duties:	The post holder may be required to perform duties, appropriate to the post, other than those given in the job specification. The particular duties and responsibilities attached to posts may vary from time-to-time without changing the general character of the duties or the level of responsibility entailed. Such variations are a common occurrence and would not themselves justify reconsideration of the grading. As a result of such variations, it will be necessary to update this job specification from time-to-time.		
Date:	01-03-11		

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Person Specification

Service:	TEC Services
Job Title:	Community Works Operative 4 (LGV) or 4 (Other)
Location:	Portree, Skye
Date:	25/02/25

Essential Attributes

In order to be able to carry out the duties of this post effectively and safely, candidates will be able to provide evidence of the following.

1. Possession of driving licence for LGV, Category C and C + E and/or possession of a CPCS plant operators card for 360° or 180° excavator
2. Experience of Grounds maintenance work
3. Experience of manual labour
4. Ability to work outdoors in all weathers
5. Ability to work as part of a team or on your own
6. Literate and numerate
7. An awareness of Health and Safety at Work Act

Ideal Attributes

Ideally you will be able to provide evidence of the following.

8. Ability to communicate effectively
9. A desire to learn new skills
10. A flexible approach to a variety and quantity of tasks
11. The ability to work on your own initiative