Lecturer in Nursing

Job Summary

At Robert Gordon University (RGU) we are proud of our excellence in education and research and we are offering an opportunity to join our great team as a Lecturer in Nursing. As a result of some recent internal promotions, the School now seek to recruit to three positions.

RGU is an innovative, inclusive, and ambitious University, focused on the impact of its demand-led teaching and research. RGU delivers a high-quality vocational education and relevant curriculum which provides learners with the skills they require to thrive throughout their careers. As a result, the university has a reputation for producing graduates that are highly sought after by employers.

The School of Health is a vibrant academic community and the main provider of both undergraduate and postgraduate nursing, midwifery and AHP's in the North of Scotland. Our vision is to transform health and social care in urban, remote and rural areas and our new School Strategy sets out how we will achieve that.

As a Lecturer in Nursing, you will join a motivated team of academics, providing support for teaching and learning across the School. With knowledge, experience, and skills as well as a degree in a relevant subject, you will be expected to contribute to the School's undergraduate and postgraduate nursing portfolio. Opportunities to contribute to teaching and assessment on related courses both within the School of Health and the wider University reflect the inter-professional approach which is required of the successful candidate.

You will be a committed and motivated professional, you should have excellent communication and teaching skills and be able to motivate and inspire students. Experience in Adult and/or Occupational Health and/or Advanced Practice Nursing is desirable.

All our education is evidence based and we encourage curiosity and innovation in our staff to enhance our academic portfolio. You will be

supported to identify and actively engage in scholarship and research activities. Development of a personal research profile and contribution to applied health research or educational research is an expectation of all academic staff. Additionally, you may also be involved in the School's commercialisation activities.

For an informal conversation please contact Laura Binnie, Dean of School at l.m.binnie@rgu.ac.uk

In keeping with RGU's commitment to work/life balance you will have the opportunity to work from home for a portion of the working week, but you must be in a position to deliver teaching on campus to meet the requirements of the course. You also will benefit from a generous pension scheme, 46 days annual leave, onsite nursery, sports centre as well as a range of voluntary health and travel benefits.

RGU's ultra-modern campus, located on the outskirts of the vibrant and prosperous city of Aberdeen, offers a superb place to live, work and develop your career. A relocation package is available to assist with your transition to RGU, where you'll enjoy working in one of the most impressive university settings in the UK, with first-class educational infrastructure and outstanding sporting and leisure facilities, all set against a stunning rural backdrop on the banks of the river Dee. More information can be found on our relocation pages

This post is subject to the individual being required to join the PVG scheme. For more information, visit: https://www.mygov.scot/pvg-scheme/

Grade 7 Salary Scale: £39,906 - 46,049
Grade 8 Salary Scale: £47,389 – 56,535
Salary on appointment will be dependent upon experience.

Candidates with limited or no prior experience as an academic will be placed on the first point of the Grade 7 scale. Consideration will be given to offering an Academic Attraction Payment (adjusted annually) for those candidates who have specific industry knowledge, skills or, expertise which are required for the position.

Please see the job attachments for further information regarding the Grade 7 and Grade 8 criteria. Further guidance on Academic Attraction Payments can be found here.

As per the UKVI immigration rules, this role may be eligible for sponsorship under the Skilled Worker route. Sponsorship under this route is dependent

on factors specific to the applicant and if tradeable points can be used under the rules.

JOB DESCRIPTION

RESPONSIBLE TO: Principal Lecturer

RESPONSIBLE FOR: No line management responsibility

PURPOSE OF THE POST: Contribute to the School's undergraduate and postgraduate portfolio with the requirement to contribute to education across the School. To actively engage in research , commercialisation and research activities.

PRINCIPAL DUTIES:

• Participates in the development and preparation of teaching.

• Provides tutorial and personal guidance for students.

• Supervises undergraduate and postgraduate students

• Develops and maintain expertise in subject.

• Participates in subject, course and module development.

• Undertakes appropriate administrative responsibilities.

• Participates in curriculum development and in particular contributes to the introduction of new methods of teaching, learning and assessment.

• Establishes and maintains relevant professional and industrial links, as necessary, for the effective operation of the School's course (e.g engagement in work of external bodies, educational and professional).

• Promotes and markets the School and its courses to local, national and international audiences.

• Maintains working relationships with other Schools/Departments/Units within the University, as necessary, for the smooth operation and continued development of the School and its courses.

• Represents the School on relevant University committees and the School and University on external committees.

• Other activities as deemed appropriate by the Associate Dean or the Dean of School.

Candidates with limited/no lecturing experience can still be considered but will work to the Developing Academic. Full details of both roles can be found in the attached PDF.

Person Specification

ESSENTIAL REQUIREMENTS

Qualifications and Professional Memberships

Degree in a relevant subject area.

Current registration with the Nursing and Midwifery Council (NMC).

Knowledge

Knowledge and awareness of current policy and priorities relevant to professional practice.

Knowledge of relevant NMC Standards for education and training.

Experience

Recent relevant clinical and/or educational experience.

DESIRABLE REQUIREMENTS

Qualifications and Professional Memberships

PhD or Higher Degree e.g. Masters in relevant discipline.

PGCert in Teaching and Learning or equivalent / willing to work towards achieving this.

Experience

Experience within Adult and/or Occupational Health and/or Advanced Practice Nursing.

Evidence of teaching and learning/practice education in Nursing.

Behaviours

Behaviour 1: Communication - Ability to receive, understand and convey information requiring careful explanation and information of a complex or conceptual nature, in a clear and accurate manner

Behaviour 2: Teaching and Learning Support - Experience of providing standard information or delivering teaching or training, designing content or learning materials within existing frameworks and developing innovative approaches to learning experience and the curriculum

Behaviour 3: Service Delivery - Experience of exploring and adapting a service to meet customers' expectations and also identifying ways of improving standards

Behaviour 4: Liaison and Networking - Experience of circulating information in an accurate and timely manner, working across team boundaries to build and strengthen working relationships, leading and developing internal networks to pursue a shared interest and leading and building external networks to enhance the work of the organisation

Behaviour 5: Decision Making - Experience of using own judgement to make decisions, making collaborative decisions with others to reach conclusions and providing advice or information that will influence the decisions of others

Behaviour6: Analysis and Research - Experience of identifying or designing data gathering and analytical methods appropriate for each investigation, and producing reports that identify key issues and findings

Salary: 39906.00 - 56535.00 GBP per Year

Position Type: Full Time , Permanent 35.0 Hours per Week