
FALKIRK COUNCIL
GRADUATE POSTS

“valuable bridge between university or college and working life”



Welcome...

I joined Falkirk Council in August 2018 and my task is to help transform the Council and support the communities it serves, particularly those that need us most. To meet continuing budget constraints and challenges, we are on a journey of extensive change and transformation focusing on our employees, customers and communities.

The graduate and intern programme is a valuable bridge between university or college and working life. Our programme offers a chance to develop skills and gain valuable experience whilst providing us with a fresh perspective as we move forward.

I wish you well with your application and if successful look forward to welcoming you to Falkirk Council.

Kenneth Lawrie Chief Executive



“a chance to develop skills and gain valuable experience”



Our Commitment To You

We will give you:

- An appropriate induction
- Meaningful employment related to your studies
- Learning and development opportunities including online and classroom based training
- Opportunities to discuss your development and objectives with your manager
- A mentor and graduate buddy
- Networking sessions with other graduates and a range of managers
- A wide range of experience

We have a wide range of employee benefits and a generous annual leave allowance. Your salary is based on incremental progression within the grade and we operate a career average pension scheme. We offer flexible working options including hybrid working.



Your Commitment To Us

We expect you to:

- Be responsive, innovative, trusted and ambitious
- Take ownership of your work
- Treat others fairly and with respect
- Work safely and follow procedures
- Listen to and value others
- Talk to us – tell us what's going well and what's not going so well through our graduate evaluation surveys and networking sessions



Falkirk Council

For more info visit www.falkirk.gov.uk/services/jobs-careers/graduates.aspx