

Person Specification for the position of

Faculty Head of Performing Arts (Music and Drama)

Lourdes Secondary School
47 Kirriemuir Avenue
Glasgow G52 3DF
Phone 0141 582 0180
Email: headteacher@lourdes-sec.glasgow.sch.uk



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SCHOOL PROFILE – LOURDES SECONDARY SCHOOL

47 Kirriemuir Avenue

Glasgow

G52 3DF

Tel: 0141 582 0180

Email headteacher@lourdes-sec.glasgow.sch.uk

Head Teacher – Paul Monaghan

Lourdes Secondary is a large comprehensive Catholic school with a pupil population drawn from a large area on the south side of Glasgow. The school offers a vibrant environment for learning and teaching which has, at its heart, our development as an inclusive community of faith and learning. Inspired and strengthened by Gospel values, we aim to ensure that the needs of all pupils are met and that all pupils are given the opportunity to develop their abilities and God-given talents. In doing this we support, enable and guide our young people as they prepare to live enriched and purposeful lives while meeting the challenges of modern society. We offer:

- a climate of high expectations and aspirations for all
- a school environment where all are safe, supported and included
- the pursuit of excellence in learning and teaching
- a positive, Catholic ethos which encourages and celebrates achievement
- a dynamic, enabling culture where achievement and attainment for all is central
- a focus on ensuring staff, pupils, parents and the wider community work in partnership to provide the highest quality of education and care for all our young people

Our school community is enriched by its diversity and Gospel values underpin all that we do. In our daily lives, our words, actions and relationships aspire to reflect and promote these values. In Lourdes Secondary, we have high expectations and high standards and aim to achieve success in attainment and achievement for all through working in partnership with pupils, parents and carers, our local parishes and the wider community.

The school roll is currently approximately 1550 pupils. The Senior Leadership Team consists of the Head Teacher and five Depute Head Teachers. The school currently has 12 Faculty Heads/Principal Teachers of Curriculum. The Pupil Support Team includes seven Principal Teachers of Pastoral Care, PT DYW, SfL staff, EAL staff, Learning Zone staff and a team of partners from across our school community and from across Glasgow.

The school has a strong and very supportive Parent Council who work in close partnership with the Senior Leadership Team and with all groups within our school community.

Lourdes Secondary School is situated in a busy residential and retail area in the south side of Glasgow. The school has seven associated primary schools: Our Lady of Lourdes, Our Lady of the Rosary, St George's, St Constantine's, St Marnock's, St Monica's and St Saviour's. We also attract placing requests from across Glasgow and the surrounding areas.

In Lourdes Secondary, our commitment to our pupils is that: ***we will love, teach and take care of you as your parents and carers do.***

P Monaghan
Head Teacher

April 2026

Person Specification: Faculty Head of Performing Arts

Reports to	Head Teacher
Reference Number	As Advert
Grade	PT Point 8
Hours	35
Status	Permanent
Location	Glasgow South
Closing Date	As Advert
Interview Date	To Be Confirmed

Duties and Responsibilities of PT (Curriculum)

Key Area	General responsibilities and duties
Strategic Vision, Values and Aims	Responsibility for the leadership, good management and strategic direction of a team of staff who deliver learning and teaching across all levels of the curriculum Providing curricular leadership. Promoting staff development and supporting the professional development of staff.
Teaching and learning	Responsibility for leading the development and delivery of curricular programmes across the faculty. Ensuring high quality learning experiences for all learners. Using attainment data to improve outcomes for learners.
Quality Assurance and School Improvement	Promoting and implementing the school's arrangements for self-evaluation and overall school improvement. Implementation of policies within area(s) of responsibility.
Contribution to Positive School Ethos	Promoting positive relationships and emotional wellbeing strategies across the school. Contributing to and promoting the development of the Catholic ethos of the school. Contributing to the development, promotion and implementation of school policy and procedures.
Implementation of Pupil Support Strategies	Promote and implement school policies and procedures in relation to arrangements for supporting pupils.
Partnership Working	Work in partnership with parents/carers and with colleagues across the school and across the local authority.

In addition, Faculty Heads also have the duties of every teacher and a duty to carry out other such tasks and responsibilities as designated by the headteacher within the terms of reference of Annex B of *A Teaching profession for the 21st Century*.

Person Specification: Faculty Head of Performing Arts

ESSENTIAL	DESIRABLE
Qualifications	
GTC Standard for Full Registration.	Additional qualifications or professional recognition. Catholic Teaching Certificate (Secondary)
Leading Learning in Glasgow	
Experience of teaching Music and/or Drama at all stages of the curriculum.	Experience of leading and managing curriculum change.
Involvement in promoting and achieving an ethos for effective learning.	Evidence of inspiring and motivating others.
Knowledge of current initiatives.	Evidence of managing resources to effectively provide quality learning experiences for all.
Raising Attainment and Achievement in Glasgow	
Evidence of raising standards of attainment and improving the overall quality of learners' achievements.	Contribution to staff development to enhance school performance.
Commitment to ensuring that education of the highest standard is delivered to all pupils.	Experience in the management of quality assurance processes to improve outcomes for learners. Able to evidence commitment to continuous change.

Person Specification: Faculty Head of Performing Arts, cont'd

ESSENTIAL	DESIRABLE
Supporting Glasgow's Learners	
Can demonstrate experience of the secondary curriculum, learning and teaching and meeting the needs of all learners including those with additional support needs.	Experience of leading staff development to meet school and individual needs.
Evidence of working in partnership to improve outcomes for learners.	
Working Together in Glasgow	
Experience of engagement in a range of areas of school life.	Evidence of relevant skills in managing people, policy development, planning and resources.
Experience of developing partnerships with children, parents/carers and the wider community.	Evidence of collegiate working at local authority level.
Evidence of collegiate working with colleagues across the school	

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