

JOB OUTLINE	
JOB TITLE: Youth Worker Specialist /Outreach Youth Worker	JET CODE: 4124
SERVICE: Connected Community Services	
DIVISION: Partnerships & Communities	
REPORTING TO: Team Manager – Connected Communities	
RESPONSIBLE FOR: None	
JOB PURPOSE: Make contact and develop constructive relationships with young people with a view to encouraging them to participate actively in a range of activities in a club or group setting. Identify young peoples needs and to offer appropriate advice or action. Contact the hardest to reach young people within their own environment who don't use existing services with the potential to recruit for specific projects or groups. Better targeting of services and initiatives to those most in need, to increase formal opportunities for learning and building confidence with hard to reach young people. Address issues of risky behaviour and management with young people and support young people at risk. Support young people to address issues highlighted by them and develop ideas for social action.	
MAIN DUTIES: To make contact with young people within the local area to encourage and enable them to participate and contribute to decision making and planning processes, particularly regards the development of relevant social and educational initiatives. To use different methods of approach and intervention to assist in the general well being of young people and young people at risk. To organise the programming and evaluation of specific youth work activities. To promote through life and social skills, learning programmes which are aimed at assisting young people to develop relationship skills. Offer support, as a group worker, to enable young people to be involved in a social inclusion agenda. To encourage young people to promote themselves and their activity in a way that they may provide a positive service to others in their community.	

To raise young peoples understanding of community issues and assist them in participating in the adult community by debating these issues.

To encourage young people to become aware of Community activities and how they can assist in helping their Community to achieve its objectives.

Neighbourhood Outreach Work role includes- developing positive relationships with hard to reach young people in order to provide information guidance and support. Maintain regular face to face contact sessions on the streets, (this will involve evening and weekends with hard to reach young people).

Work closely with Community Support teams to divert young people from offending or anti social behaviour.

Create and maintain regular positive relationships with local communities by working with young people, their communities and agencies to increase opportunities for young people locally.

Any other appropriate duties, as requested by Management, commensurate with the grade for the post.

ESSENTIAL REQUIREMENTS FOR THIS ROLE

Qualifications/Experience:

- Jobholders are required to bring to the post their expertise and experience within a specific subject area. This experience will be augmented with in-house training in Child Protection, First Aid etc. Those carrying out a predominantly Outreach role will need hands on experience working with young people within a community setting.

Disclosure Scotland:

- This role requires **PVG clearance** for regulated work with children and/or protected adults. ELC will submit a PVG application on behalf of the preferred candidate and receipt of the subsequent PVG certificate will be **required prior to commencement**.

Sottish Social Services Council:

- None.

PERSON SPECIFICATION		
Attributes	Essential	Desirable
Education, Registration & Training	A good standard of general education and able to demonstrate knowledge, skills and competencies gained through relevant experience in a similar role. This role requires PVG clearance for regulated work with children. ELC will submit a PVG application on behalf of the preferred candidate and receipt of the subsequent PVG certificate will be required prior to commencement.	
Previous Experience (Paid & Voluntary Work)	Experience of Working with children aged 5-16 Experience of developing creative activity programmes for children and young people. Those carrying out a predominantly Outreach role will need hands on experience working with young people within a community setting.	Experience of working in a group setting.
Knowledge/ Skills /Competencies	Effective communication skills with children, young people and their carers Effective verbal and written communication skills.	Knowledge of community activities in East Lothian
Personal Qualities	Ability to multi-task. Ability to use own initiative. Ability to work flexibly as part of a team. Ability to deal sensitivity with individual clients, including the need to maintain confidentiality	
Council Behaviours	We are Person Centred We Initiate and Embrace Change	

	We Strive to be the Best we can be We make things Happen We work Together	
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