ORKNEY ISLANDS COUNCIL

Principal Teacher

Location as per advert

At a glance:

Grade: PT Spine of SNCT Salary Tables
Salary: As per advert

Allowances:

- Distant Islands Allowance
- Remote Islands Allowance, where applicable

Job Purpose:

Your work will include leading, managing and supporting the work of colleagues providing strategic direction and guidance as necessary, alongside teaching assigned classes.

For application support contact **hrsupport@orkney.gov.uk** or call **01856 873535 ext.2250**

Benefits and Support

40 days annual leave, inclusive of Public Holidays (pro-rata)	Maternity, Paternity and Sick Pay
26 school closure days	Comprehensive induction process
Scottish Teachers Pension Scheme	Employee Assistance Programme

Main Duties and Responsibilities

Fulfil the main duties of a Principal Teacher, as set out in the SNCT Handbook and the relevant General Teaching Council for Scotland Standards, in addition to any duties of a Teacher.
As a Principal Teacher:
Lead, manage and support the work of colleagues providing strategic direction and guidance as necessary and ensuring fair and consistent application of the Council HR Policies and Procedures
Participate in the selection and appointment of staff
Lead curriculum development and quality assurance
Contribute to the development of school policy in relation to the behaviour management of pupils
Review and support professional needs, and performance of colleagues through career-long professional learning
Where required, lead, implement and manage whole school policies including, where appropriate, guidance, pastoral care and behaviour support.
Collaborate with parents, other staff and specialist agencies as needed
As a Teacher:
Meet and maintain the Professional Standards which are set by the GTCS Code of Conduct
Participate in the GTCS Scheme of Professional Update
Support the health, safety and well-being of young people in school
Work in a collegiate manner in partnership with parents/carers, pupils and colleagues across the education community to promote positive outcomes for young people and to raise levels of attainment and wider achievement for a diverse range of pupils
Promote equality of opportunity and ensure a commitment to inclusive education and recognise and respect the views of young people
Manage and organise classes through planning and preparing for teaching and learning
Assess, record and report on the work of pupils' progress to inform a range of teaching and learning approaches
Prepare pupils for examinations and where required, assist with their administration
Contribute towards good order and the wider needs of the school

Develop the school curriculum
Contribute to the school and council planning and improvement processes
Maintain and develop knowledge and skills and contribute to the professional development of colleagues including probationary and student teachers

Responsibilities for All

Embody the Council Values of Accountable, Reliable, Considerate and Collaborative.	Participate in team meetings, 1 to 1s, supervision and Good Conversations process
Handle all information in confidence and in line with Data Protection requirements	Comply with the Council Employee Code of Conduct
Work safely to prevent risk to yourself and others	Comply with relevant professional body codes of practice/conduct
Ensure Equality, Diversity and Inclusion	Any other duties appropriate to your grade
Undertake mandatory and relevant training and development	Where required Support the Council's emergency response

Skills and Requirements

Must have

Degree or PGCE
A minimum of Provisional Registration with the General Teaching Council for Scotland in the appropriate subject/sector
Experience of leading people and/or projects
Evidence of continued professional learning which has had an impact on outcomes for learners.
Evidence of contributing to a culture of high-quality learning, teaching and assessment.
Evidence of taking action which improves pupil progress and/or attainment
Experience of contributing to positive relationships and behaviour across the school
Experience of promoting inclusive practices to meet the needs of all learners
Experience of effective planning to deliver the curriculum
Experience of collaborative working to deliver successful outcomes

Requirements of the Role

Disclosure/PVG:	PVG Children	Convictions to Declare:	All
Politically Restricted Post:	No	Sponsorship:	Possibly