Shape futures. Build relationships. Make a difference.

We are looking for a Social Worker to join our Throughcare & Aftercare (TCAC) team, supporting care experienced young people as they move into adulthood.

This is a role at the heart of corporate parenting. You will work alongside young people aged 16–26, offering consistent, practical and relational support as they navigate the move from care to independence.

In this role, you will:

- Build strong, trusting relationships that make a real difference
- Lead on assessments, pathway planning and reviews in line with legislation
- Support young people with housing, education, employment and wellbeing
- Work closely with partners to create joined-up, reliable support networks
- Champion young people's rights, voice and choices

This is where persistence, creativity and relationship-based practice really matter.

Our team

We are a supportive, experienced team who value shared thinking and genuine collaboration. We support each other with complex situations and invest time in helping new colleagues find their feet and grow in confidence.

We are always looking to improve what we do. You'll be encouraged to bring ideas, try new approaches and help shape how the service develops. This includes:

- Taking flexible, creative approaches to engagement
- Contributing to new ways of working
- Thinking differently to meet individual needs

We are looking for people who are curious, proactive and willing to challenge the norm when it benefits young people.

Why this work matters

Throughcare & Aftercare offers something different. The relationships you build can be long-term, meaningful and genuinely life-shaping.

Not all young people are ready to engage straight away. That's part of the role. You will take time, build trust at their pace, and help them understand what support is there for them.

It is a privileged position — being alongside young people at a key turning point, helping them move forward in a way that works for them.

The impact you will have

Your work will support young people to:

- Set goals and build a future they believe in
- Access opportunities and navigate challenges
- Recognise their strengths and celebrate progress

When it works well, you see it: growing confidence, greater independence and a stronger sense of identity.

What we are looking for

We are seeking Social Workers who:

- Are committed to improving outcomes for care experienced young people
- Value trauma-informed, relationship-based practice
- Can balance statutory duties with flexible, person-centred support
- Reflect, learn and are open to doing things differently

What you can expect from us

- A welcoming, experienced and supportive team
- Opportunities to develop, progress and grow your practice
- Space to be creative and shape your work
- A role where your impact is visible and meaningful