Aberdeenshire COUNCIL **Job Profile**

March 2018

1. JOB IDENTITY

Post Title:	Social Worker	**Service:**	Children's Services
Section:	TC/AC & CC	**Grade:**	Practitioner K
Reports to:	Team Manager		

2. JOB PURPOSE

- Provide a professional service to young people who have previously been Looked After and Accommodated within current legislation, policies and procedures of Aberdeenshire Council through working in partnership with service users, other professionals and agencies within the wider community to ensure that young people can access appropriate resources and opportunities to meet their needs.

There is a responsibility for the post holder to demonstrate a commitment to quality service delivery through continuous improvement for the benefit of the Service and the organisation

3. CORE RESPONSIBILITIES / DUTIES

- Assessment, care planning, provision and / or commissioning of services to young people in need, including those with disabilities, those who require protection or at risk, and their families
- Direct work with young people, families and individuals
- Application of professional interviewing techniques, information gathering and therapeutic intervention directly with young people and their families
- Carry out statutory and agency responsibilities including report writing and care plans
- Maintain record keeping systems in line with corporate and statutory records management standards
- Work in partnership with other agencies to assist Young People to access appropriate services to meet their needs
- Supporting Young People to build skills required to move to independence
- Purchase of goods or services in accordance with financial procedures

4. QUALIFICATIONS AND TRAINING

Essential:

- BA Honours degree in Social Work or equivalent
- On appointment all Newly Qualified Social Workers will be required to attend Aberdeenshire Council's Mandatory Newly Qualified Social Work programme as well as present their Individual Learning Plan (ILP) to the Line Manager.
- All Social Workers must be registered with the SSSC before being

Agreed

appointed.

5. EXPERIENCE

Essential:

- Significant experience working in a child care setting and of working with vulnerable young people
- Experience of Child Development

Desirable:

- Post qualified social work experience in a rural area
- Relevant experience of working in a child care setting
- Post qualified experience in Child Protection

6. KNOWLEDGE AND SKILLS

Essential:

- Ability to draft clear and concise report for management and speak in support of these
- Ability to work co-operatively with service users and external agencies
- Ability to work as a team member
- Good verbal and written communications
- Be familiar with the requirements of the Children Act (Scotland) 1995
- Be familiar with the children and Youn People (Scotland Act 2014), Throughcare and Aftercare Regulations 2004, National Care Standards
- Knowledge of Child Protection Practices
- Knowledge of the principles of Getting it right for Every Child
- Understanding of Corporate Parenting Responsibilities
- Resilience
- Flexibility
- Ability to work purposefully under pressure
- Honesty and integrity
- Commitment to Non-discriminatory practices
- Ability to travel

Desirable:

- Ability to use information technology
- Positive approach to change and information
- Knowledge of continuing Care

7. ADDITIONAL REQUIREMENTS

Agreed

Driving Compliance	Authorised Car User It is a material condition of employment for this post that the employee holds a current full driving licence and has a car available, whenever required, in order to undertake the full range of duties of the post. As such, the post is designated as an authorised car user and will be entitled to receive mileage payments. The employee will also be required to produce their licence, on request, at periodic intervals. Should the employee's driving licence be withdrawn, for whatever reason, it may be necessary to terminate the employee's appointment.
Politically Restricted	Not applicable to this post

Agreed