



Lecturers in Social Work

Job Summary

RGU is a professionally orientated University with an innovative, inclusive approach to the design and delivery of teaching and learning and to the provision of student support. With an established profile of student success and satisfaction, and with a strong academic and professional reputation, the Social Work discipline within the School of Law and Social Sciences are seeking to appoint 2 full-time Lecturers in Social Work.

The School of Law and Social Sciences is a vibrant academic community and is one of the main providers of both Undergraduate and Postgraduate Social Work education in Scotland. As a Lecturer in Social Work, you will join a motivated and passionate team of academics within which you will contribute to the development and delivery of the School's portfolio of courses including on campus and distance learning programmes. With a primary focus on teaching and tutoring across the three Social Work qualification routes you will use your knowledge, skills and experience to inform and inspire students. In addition, you will be expected to carry out research, public engagement and consultancy activities as appropriate.

It is expected that you will have an existing research profile at an appropriate level to your career stage, including research outputs, and evidence of submission of bids for external research funding either as lead or co-investigator. You will be a committed and motivated professional who holds a degree qualified in a relevant discipline with a professional qualification in Social Work. It is essential that you have substantial experience in contemporary Social Work practice.

For informal enquiries please contact Kirstin Parkes - k.parkes1@rgu.ac.uk

Grade 7 Salary Scale: £39,906 – £46,049 / Grade 8 Salary Scale: £47,389 – £56,535.

Salary on appointment will be dependent upon experience.

Candidates with limited or no prior experience as an academic will be placed on the first point of the Grade 7 scale. Consideration will be given to offering an Academic Attraction Payment (adjusted annually) for those candidates who have specific industry knowledge, skills or, expertise which are required for the position.

Please see the job attachments for further information regarding the Grade 7 and Grade 8 criteria. Further guidance on Academic Attraction Payments can be found [here](#).

As per the UKVI immigration rules, this role may be eligible for sponsorship under the Skilled Worker route. Sponsorship under this route is dependent on factors specific to the applicant and if tradeable points can be used under the rules.

In keeping with RGU's commitment to work/life balance you will have the opportunity to work from home for a portion of the working week, but you must be in a position to deliver teaching on campus to meet the requirements of the course. You also will benefit from a generous pension scheme, 46 days annual leave, onsite nursery, sports centre as well as a range of voluntary health and travel benefits.

We are committed to attracting and engaging a diverse range of staff and fostering a culture where everyone feels welcome, comfortable to express their ideas, and can reach their full potential. For more information, please visit [Our Diverse Workforce](#) pages.

Job Description

RESPONSIBLE TO: Principal Lecturer

RESPONSIBLE FOR: No supervisory responsibility

PURPOSE OF POST: Contributes to the development and delivery of the School's portfolio of courses and actively engages in research/consultancy activities.

PRINCIPAL DUTIES:

- Carries out designated teaching (e.g. via lectures, seminars, tutorials, workshops etc) and assessment duties as required by the Dean of School.
- Participates in the development and preparation of teaching materials.
- Provides tutorial and personal guidance for students.

- Supervises undergraduate and postgraduate projects as required.
- Develops and maintains expertise in subject areas.
- Participates in subject and course and curriculum development and, in particular, contributes to the introduction of new methods of teaching, learning and assessment.
- Undertakes appropriate administrative responsibilities (e.g. year tutor, module co-ordinator, student selection, assessment, placement organisation, maintaining attendance records etc).
- Assists in the supervision and assessment of students during their periods of assessed practice learning.
- Promotes and markets the School and its courses to local, national and international clientele (including student recruitment).
- Actively participates in and suggests relevant staff development activities.
- Actively pursues research activities (e.g. writing for publication, developing own research, supervising research students, establishing externally funded research projects, presenting at conferences etc).
- Engages with other staff, wherever possible, in consultancy activities relevant to the School.
- Engages in public engagement and dissemination of research.
- Maintains working relationships with other Schools/Departments/Units within the University, as necessary, for the smooth operation and continued development of the School and its courses.
- Establishes and maintains relevant professional and industrial links, as necessary, for the effective operation of the School's course (e.g. engagement in work of external bodies, educational and professional).
- Represents the School on relevant University and Institute committees both internal and external.
- Carries out such other related duties as may be required.

Candidates with limited/no lecturing experience can still be considered but will work to the Developing Academic. Full details of both roles can be found in the attached PDF.

Person Specification

ESSENTIAL REQUIREMENTS

Qualifications and Professional Requirements

First Degree in relevant discipline

Professional Qualification in Social Work

Social Work Professional Body registration

Knowledge

A wide knowledge of contemporary social work practice issues

Experience

Substantial experience in contemporary social work practice

DESIRABLE REQUIREMENTS

Qualifications and Professional Requirements

PhD or equivalent qualification

Practice Learning Qualification

Mental Health Officer Award

Other relevant post-qualifying qualifications

Experience

Experience of engagement with Social Work student learning and/or Social Work student supervision.

Behaviours

Behaviour 1: Communication - Ability to receive, understand and convey information requiring careful explanation and information of a complex or conceptual nature, in a clear and accurate manner.

Behaviour 2: Teaching and Learning Support - Experience of providing standard information or delivering teaching or training, designing content or learning materials within existing frameworks and developing innovative approaches to learning experience and the curriculum.

Behaviour 3: Service Delivery - Experience of exploring and adapting a service to meet customers' expectations and also identifying ways of improving standards.

Behaviour 4: Liaison and Networking - Experience of circulating information in an accurate and timely manner, working across team boundaries to build and strengthen working relationships, leading and developing internal networks to pursue a shared interest and leading and building external networks to enhance the work of the organisation.

Behaviour 5: Decision Making - Experience of using own judgement to make decisions, making collaborative decisions with others to reach conclusions and providing advice or information that will influence the decisions of others.

Behaviour 6: Analysis and Research - Experience of identifying or designing data gathering and analytical methods appropriate for each investigation and producing reports that identify key issues and findings.

Salary: 39906.00 - 56535.00 GBP per Year

Position Type: Full Time , Permanent 35.0 Hours per Week