

Person Specification

Job title	Sport and Physical Activity Coach - Gymnastics
Service area	Glasgow Sport
Job family	Social Renewal, Learning and People Development
Level	SRLP 2
Grade	3
Reporting to	Sports Participation Officer

How we recruit

Glasgow Life uses a competency-based recruitment approach. This means we assess candidates based on the skills, knowledge, and behaviours needed for the role, as outlined in the person specification and role profile.

The person specification outlines the essential and desirable criteria for the role. It is used to shortlist candidates for interview.

The role profile sets out the key competencies for success in the role and is used to develop the interview questions and other assessment methods.

Assessment methods may include:

- Application form
- Interview
- Certificates or evidence of qualifications
- Practical assessment (where applicable)

More information is available on our candidate guidance page: [Join our team-candidate guide](#)

Summary of role

Role purpose

The Gymnastics Coach will work within Glasgow Life, Sports Participation Team providing participation/development opportunities for all, supporting the delivery of the gymnastics programme from pre-school children through to adults.

You will be integral to ensuring the programme is a success and will deliver a variety of levels within the gymnastics programme. Glasgow sport delivers a bespoke syllabus incorporating general and artistic recognised skills.



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Main responsibilities:

You will be responsible for planning and delivery of our day-to-day gymnastics classes.

Key responsibilities include:

- Direct delivery of daily gymnastics lessons
- Ensure a safe learning environment is provided for all participants
- Work within a team with the support of a Lead Teacher & Gymnastics Co-Ordinator
- Act as a positive role model to deliver the best possible experience for our customers
- Ensure best practice is maintained
- Provide excellent customer service to all customers within the programme
- Report attendance & progress of each participant utilising the Learn 2 reporting system.
- Maintain a high level of knowledge and coaching standards by attending in-house training opportunities, utilising Scottish Gymnastics coach education opportunities & internal GOLD training website

Note: This person specification is not intended to be either prescriptive or exhaustive. It outlines the main duties of the role. It may change in line with organisational priorities.

Criteria

Education, qualifications and training

Essential

- Level 1 General or Women's Artistic Gymnastics (or equivalent)

Desirable

- Pre-School Gymnastics Qualification
- Level 2 General or Women's Artistic Gymnastics (or equivalent)

Evidence: Application form, Certificate.

Skills

Essential

- Motivated
- Innovative
- Good communication skills

Evidence: Application form, Interview.



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Knowledge

Essential

- Relevant coaching experience.

Desirable

- Knowledge of recent coaching developments

Evidence: Application form, Interview.

Other

- Open to flexible working hours, including evenings and weekends, to meet the needs of the role.
- This post is subject to becoming a member of the Protection of Vulnerable Groups Scheme (PVG). Successful candidates for this position will be required to pay for their PVG Membership/or scheme checks
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Evidence: Interview.



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Role Profile

Competencies

Self development Level 2

Forward Thinking Level 1

Communicating Level 1

Customer Orientation Level 1

Motivation Level 1

Evidence: Interview.

Note: Candidates should refer to the accompanying Role Profile for full details.



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