JOB DESCRIPTION

Job Title: Youth Worker		**Ref No:**	**JE Ref:** G212(2)
Department: Communities	**Band:** 6	**Location:** Dumfries & Galloway	
Responsible To:	Youth Development Worker		
Responsible For:	N/A		
Job Purpose:	To assist the Youth Development Worker in the planning, development and delivery of youth provision, in response to the local needs of young people and the Learning Workplan. To work directly with young people to promote and develop a young person led curriculum which maximises opportunities for social and personal development.		
Main Responsibilities:	• To work directly with young people in a manner which reflects the policies and standards of the Youth Work Service, both as an individual worker and in co-operation withothers as appropriate and required. • To assist in assessing and meeting the needs of young people in the context of the community in which they live. • To contribute to work with young people in connection with a range of issues, to be determined through a process of planning. These may include: work with girls and young women, drugs-related education, lifestyle issues, help with accessing support for education, training and employment		
Job Activities:	• To co-operate and work with other key agencies, such as the Police, Social Services, Schools and health and local voluntary organisation in the provision of support for young people. • To support young people themselves establishing supportive networks and peer-led initiatives for example, in relation to education and health issues, anti-crime initiatives, anti-drugs programmes or issues to do with sexuality. • To work in a way which promotes confidence, personal development, leadership and engagement in positive activities with recognition given through Youth Achievement Awards and other recognised awards. • To identify and target young people who are marginalised and at risk by introducing them to programmes of activity which develop their confidence, assertiveness and leadership. • To promote in young people the abilities to understand, recognise and challenge inequalities. • To contribute to the organisation and delivery of specific activities, such as residential visits. • To contribute to the promotion and development of youth work in the Nithsdale area. • To participate in support & supervision, training, staff meetings and planning sessions as appropriate and required.		

	• To produce written reports as appropriate and required. Complete the PIES system paperwork at the end of each session. • To undertake such other duties and responsibilities of an equivalent nature as may be determined by the postholder's supervisor from time totime, in consultation with the postholder.	
Performance Management	***The job activities listed are not exhaustive and may be added to or amended consistent with the job purpose.*** • To manage your own performance and any staff you may be responsible for in accordance with the Council's values of Customer First, continuous improvements, openness and honesty, local decision making and team working. • To achieve the agreed performance targets detailed in the work plan and contribute to performance appraisal activities. • To manage your own performance in compliance with all Codes, Regulations and procedures including Code of Conduct, Health and Safety and Governance. • To manage risk, promote risk awareness and prioritise work in light of the risk analysis. • To actively commit to the Council's equality and diversity vision statement and associated policies that promote fairness and equality and celebrate diversity, in dealing with colleagues, clients and service users. • To take all reasonable measures to limit carbon emissions and reduce energy/resource consumption when undertaking work activities.	
Prepared by:	**Mark Molloy, Manager – Young People**	**Date:**

Jan 2012 //HR