

Role Profile

Post Title:	School Crossing Patroller
Grade:	Living Wage
Date Created:	11th May 2026

ROLE DEFINITION

To assist school children to cross the road safely at allocated crossing points, ensuring a safe environment during school start and finish times.

KEY TASKS AND RESPONSIBILITIES

Corporate Responsibilities

- Undertake individual role in line with the Council's Strategic Priorities and in compliance with the Council's corporate policies and procedures.
- Undertake any other reasonably required duties as instructed by Management or someone acting on their behalf, in addition to the role specific tasks & responsibilities detailed below.

Role Specific Tasks & Responsibilities

- Stop road traffic safely and courteously in accordance with relevant legislation and training.
- Maintain a high standard of visibility and professionalism while on duty.
- Report road safety issues, hazards, incidents or near misses to the appropriate supervisor.
- Wear and maintain issued uniform and safety equipment correctly.
- Be fully aware of vehicle stopping distances.
- Comply with all health and safety, safeguarding and local authority procedures.



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ESSENTIAL / DESIRABLE CRITERIA

	Essential	Desirable	Evidence
Education and Qualifications	•	•	• Application Form • Interview
Experience	•	• Working with children	• Application Form • References • Interview
Specialist Knowledge	•	• Basic road safety and pedestrian awareness • Knowledge of school environment	• Application Form • Interview • Pre/Post-Interview Check (if appropriate)
Skills and Abilities	• Alertness & awareness • Communicate clearly and courteously • Sufficient eyesight and hearing to judge traffic movement • Physically able to stand and patrol outdoors in all weathers • Follow procedures and health & safety guidance	•	• Application Form • References • Interview
Other	• Willing to undertake training as required • Reliable & Punctual • Available during school term-time	•	• Application Form • Interview • Pre/Post-Interview Check (if appropriate)



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	Required to join the PVG Scheme for this type of regulated work		
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Please be aware that the successful candidate must be able to travel throughout North Ayrshire (own car/public transport/pool cars etc) for work purposes, meetings, training courses etc.

OUR STAFF VALUES & BEHAVIOURS

Value	Behaviours
<u>Focus</u> we put our customers first we understand the bigger picture	- Provide excellent customer services - Meet and, where possible, exceed the expectations of internal and external customers - Understand the performance levels and standards required within our own role and strive to achieve and, where possible, exceed these - Know how the work we do fits into the overall performance of the Council
<u>Passion</u> we take pride in the jobs we do we are ambitious for our community	- Take ownership of our own actions and performance - Reflect on the work we do and consider how it could be improved - Have a positive impact on the lives of our customers and their communities - Push the boundaries to help our customers and communities realise their potential
<u>Inspiration</u> we all look for better ways to deliver our services we achieve the best results by working together	- Find new ways to deliver improvements, efficiencies and value for money - Embrace change with enthusiasm and creative ideas - Work together and creatively produce the best outcomes for our customers and communities - Plan all activities with the end goal in mind

