



October 2017

1. JOB IDENTITY

Post Title:	Landscape Operative	Service:	Infrastructure Services
Section:	Landscape Services	Grade:	Technical Operative D
Reports to:	Chargehand (Landscape)		

2. JOB PURPOSE

- Assist as part of a team in all aspects of landscape maintenance including grave digging operations, while adhering to relevant council policies and procedures

Physical effort is a daily requirement of this post

There is a responsibility for the post holder to demonstrate a commitment to quality service delivery through continuous improvement for the benefit of the Service and the organisation

3. CORE RESPONSIBILITIES / DUTIES

- Work in public parks, playing fields, landscaped areas and similar open spaces to undertake grass cutting, hedge trimming, clearing leaves, litter collection, planting, pruning, seeding and other such duties
- Assist others carrying out landscaping and grave digging works
- Undertaking duties on construction sites, adjacent to public roads and in depots and workshops adhering to council safety policies and safe systems of work
- Safely operating equipment and machinery required to carry out duties and undertaking routine checks and maintenance
- Act as an ambassador for the Council when interfacing with members of the public and doing so in a polite and friendly manner

4. QUALIFICATIONS AND TRAINING

- Essential:**
- Academic achievement to Scottish National Level 4 or 5, Standard Grades or equivalent transferable experience and skills
- Desirable:**
- Current valid Driving Licence
 - Driving licence BE or D1E to tow trailer
 - Horticulture/Agriculture Certification SVQ Level 2 or equivalent
 - Certificate of competence in the application of pesticides

5. EXPERIENCE

Essential:

- Experience of working as part of a team

Desirable:

- Broad range of horticulture experience including landscaping
- Experience of outdoor manual working
- Experience in the use of machinery such as ride on mowers, pedestrian mowers and strimmers

6. KNOWLEDGE AND SKILLS

Essential:

- Ability to communicate with others effectively
- Responsible attitude to safety procedures
- Ability to work as part of a team
- Ability to use own initiative and follow instructions
- Ability to work outdoors in all weathers

Desirable:

- Ability to work with minimal supervision
- Working knowledge of Health and Safety legislation and guidance

7. ADDITIONAL REQUIREMENTS

Driving Compliance	Not applicable to this post
Politically Restricted	Not applicable to this post