



45 days annual leave
Public sector benefits



**NORTH EAST
SCOTLAND
COLLEGE**

Health, Safety and Security Manager (Ref A145)
Full time/Permanent /Aberdeen City Campus
Salary: £63,054.58 – £67,028.22 per annum

We are seeking a highly motivated and experienced Health, Safety and Security Manager to lead and develop our Health, Safety and Security function across the College. This is a key leadership role responsible for ensuring effective health and safety operations, policy and strategy, supporting a safe, compliant and high-quality environment across North East Scotland College.

Reporting to the Assistant Principal Finance and Estates, you will be responsible for the strategic development and operational management of Health, Safety and Security across the College. You will provide high-level advice and guidance to managers and staff, support the Strategic Leadership Team in meeting their health and safety responsibilities, and provide appropriate management information to support decision-making.

Leading and developing a dedicated team, you will oversee the day-to-day performance of the Health, Safety and Security function, driving change, continuous improvement and high standards of service delivery. You will also manage the security and janitorial contracts, ensuring KPIs and contract standards are maintained, and work closely with contractors and external partners to ensure safe working practices across College premises.

Candidates should possess a degree or equivalent qualification in the subject area, such as a NEBOSH National Diploma, together with membership of IOSH. You will have significant experience as a Health and Safety practitioner and have knowledge of contract management and procurement processes, strong organisational skills and the ability to build positive internal and external partnerships are essential. Knowledge of Health and Safety within the FE sector is desirable.

If you are a strategic, solutions-focused leader with a passion for creating a positive culture of health, safety and security and delivering continuous improvement, we would welcome your application.

NESCol is a disability confident employer. We offer a variety of working options in line with business requirements and place great importance on staff wellbeing. We welcome and encourage applicants from diverse backgrounds.

The closing date for applications will be **Sunday 11th October**. Interviews are expected to commence from week commencing 26th October 2026. Please note interviews will be approx. 1.5 hours and will consist of a presentation and interview panel questions.



Interested? Want to know more?

For more information on this vacancy please visit
www.myibscotland.gov.uk email jobs@nescol.ac.uk or call People Services on 01224 612244 (voicemail).

