

CAREER GRADE

Post Title: Senior Social Care Worker - Supervisor

Service: Children's Social Work

Post Number: Generic

SSSC Registration – Part of Register: Residential Childcare Worker with Supervisory Responsibilities

Career Grade as seen in Conditions of Service

Career Graded: **Grade I to Grade J**

Progression through the grade is as follows:

Grade	Education and Experience Progression	Duty and Responsibility
I	Evidence of ability to study at SCQF Level 9 and Experience of providing care in a formal setting	The post holder will have experience of providing care in a formal setting, but may need support to understand the impact of trauma and adverse childhood experiences on children and young people The post holder will undertake the full range of duties, with support from the Registered Manager
J	SVQ3 Children and Young People (SCQF Level 7) <u>and</u> HNC Social Services (or equivalent practice qualifications) and Formal experience as detailed in the relevant experience section of the person specification	The post holder will be undertaking the full range of duties associated with their role The post holder will be working towards achieving qualifications to meet the registration requirement for Residential Childcare Workers with Supervisory Responsibilities, within the timescale set by the SSSC
J	The post holder has achieved a suitable relevant qualification at SVQ4/SCQF Level 9 and	The postholder has obtained and met SSSC registration requirements for Residential Childcare Workers with Supervisory Responsibilities and maintain registration throughout employment

	Is committed to continuing professional development (CPD) for self and others	
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Allowances: Distant Islands Allowance

Evaluated Grade: I-J

Date of Evaluation: 02/03/2023

PVG Membership: Adults & Children

Disclosure Check:

Pre-Employment Medical Questionnaire:

Date of Last Amendment: 21/12/2023