

Development Officer: Sport

OVERVIEW:

Through creative and forward-thinking sports programming and coaching, you will lead the development of a comprehensive sports coaching pathway that meets the diverse needs of our sporting community. Central to this will be the creation of programmes that support clear and sustainable progression routes from school sport into community participation and onwards into local club structures, ensuring that every individual has the opportunity to grow, achieve and thrive in sport. You will have a lead role in delivering a vibrant calendar of high-quality local and national sporting events within Ayrshire360 facilities. These events will showcase local talent, increase community engagement and elevate the profile of sport across the area.

Through a determination to deliver our Vision you will strive to exceed the expectations of our Strategic Framework and in doing so promote and recognise the importance of our vision and values;

- Being honest and demonstrating integrity at all times
- Engaging and inclusive with our people, partners and stakeholders
- Striving for continuous improvement by being ambitious and aspirational in all that we do
- Taking responsibility and being accountable for our organisation and our service delivery

KEY ACTIVITIES

Your key tasks and areas of responsibility are outlined below. You will;

1. Develop and lead a comprehensive sports coaching pathway that meets the diverse needs of our sporting community.
2. Manage and monitor sporting programmes, ensuring creativity and innovation, best value and continuous improvement is ongoing through regular evaluation and undertaking of needs analysis of each local community.
3. Develop and deliver a programme of high quality sporting events, whilst promoting Ayrshire360 facilities as venues for hosting national, regional and local events and facilitating our partnership events.
4. Develop sustainable pathways that encourages and promotes participation in school based sports that leads to community and club sport, supporting and enabling further opportunities for athlete and club growth.
5. Support the development coaches, volunteers and staff to ensure that they are equipped to deliver high quality programmes.
6. Develop and maintain successful and productive partnerships that will have a positive impact on the service and the community particularly with local providers including;
 - National Governing Bodies
 - Local Sports Club and Groups
 - East Ayrshire Council
 - Sportscotland