

Relief Mental Health Officer (MHO)

Adult and Learning Disability Social Work - Aberdeen/Aberdeenshire

At a glance:

Grade: J

Salary: As per advert

Job Purpose:

Undertake the statutory duties in respect of the Mental Health (Care & Treatment) (Scotland) Act 2003, and on occasion the Adults with Incapacity [Scotland] Act 2000, to Orkney patients.

For application support contact hrsupport@orkney.gov.uk or call **01856 873535 ext.2250**

Benefits and Support

5.6 weeks statutory annual leave, inclusive of Public Holidays (pro-rata)	Comprehensive induction process
Potential to join Local Government Pension Scheme	Employee Assistance Programme

Main Duties and Responsibilities

Carry out specific Mental Health Officer duties in relation to the use of the Mental Health Act for both adults and young people
Provide a social work and care management service as and when required.
Work collaboratively with appropriate professionals in the execution of emergency and short-term detention certificates, or any other statutory intervention.
Participate in the decision-making process regarding loss of liberty.
Make applications to the Mental Health Tribunal for Scotland and Court, as required by legislation.
Prepare assessments and reports for presentation to the court and to the Mental Health Tribunal.
Assess the appropriateness of intervention under the respective statutes.
Provide a care management service to individuals with mental health difficulties and their carers.
Advise Social Work staff and other professionals in relation to intervention options; Ensure service users and carers are fully involved in the assessment, planning and care management process.
Organise interagency case conferences as required.
Liaise with service users, carers and professionals.
Assess the need for services in respect of children living in families affected by mental health issues
Keep up to date with relevant legislation and policy developments and to follow guidelines for best practice.
Facilitate/coordinate discharge from hospital, where appropriate.
Assess and arrange supports to enable individuals with mental health difficulties to be maintained in the community, where appropriate.
Participate in running training courses or awareness training initiatives in relation to mental health, particularly legislation.
Act as a MHO and Designated MHO as required and undertake AWI assessments and provide the relevant reports as required under the relevant Acts and undertake all other statutory duties as required by legislation.
Provide specialist assessments, information, guidance and training to a range of agencies both internal and external and participate in/facilitate the training of Mental Health Officers.

Undertake a comprehensive assessment of need, risk assessment and risk management plan, care plan, review and monitor care plan, addressing the needs of service users, their carers and families.

Produce all relevant reports and maintain both electronic and written case and administrative records in accordance with Orkney Islands Council policies.

Work as a member of a multi-disciplinary team or on a peripatetic basis and in partnership with other professionals to meet the needs of service users.

Adhere to the Scottish Social Services Codes of Practice for Social Service Workers.

Ensure continuous professional development and participate in individual, team and service development.

The postholder will be required to use a range of computer packages including Microsoft Office and PARIS (client file recording system).

Responsibilities for All

Embody the Council Values of Accountable, Reliable, Considerate and Collaborative.	Participate in team meetings, 1 to 1s, supervision and good conversations process
Handle all information in confidence and in line with Data Protection requirements	Comply with the Council Employee Code of Conduct
Work safely to prevent risk to yourself and others	Comply with relevant professional body codes of practice/conduct
Ensure Equality, Diversity and Inclusion	Any other duties appropriate to your grade
Undertake mandatory and relevant training and development	Where required Support the Council's emergency response

Skills and Requirements

Must have

Hold an Honours Degree in Social Work or other accepted qualification by the Scottish Social Services Council to enable registration as a Social Worker in Scotland

Registered with the Scottish Social Services Council as a Social Worker

Hold a Mental Health Officer Award (Post Graduate qualification SCQF11)

Minimum of 5 years, post qualifying experience as a Social Worker

Experience of working with clients with mental health issues

Experience of working within the Mental Health Tribunal and Court Systems

Ability to demonstrate knowledge of roles of other relevant professionals

Ability to demonstrate experience of maintaining confidentiality

Ability to demonstrate experience of maintaining up to date/accurate records

Ability to demonstrate experience of prioritising work, and to meet statutory deadlines

Ability to demonstrate experience of or knowledge of assessment and care management

Ability to demonstrate knowledge and understanding of issues affecting people with mental health issues

Ability to demonstrate experience of professional written and oral communication skills

Ability to travel efficiently and effectively between various work locations to meet the operational requirements of the Service

Requirements of the Role

Disclosure/PVG:	PVG Children and Adults	Convictions to Declare:	All
Politically Restricted Post:	No	Sponsorship:	No