

CAREER GRADE

Department: Children's Services

Service: Quality Improvement

Post Title: Support Worker - Early Learning and Childcare

Post No: Generic

Career Grade as seen in Summary of Main Terms and Conditions of Employment

CAREER GRADED: Grade E to Grade F:

- E Possession of National 4 qualifications (or equivalent) plus some relevant experience of working with children.

Achieve registration with the SSSC as a Support Worker of a day care of a children service within 6 months of taking up the post.

Willingness to undertake qualifications as required by SSSC.

Satisfactory performance of all duties under direct supervision of the registered manager.

- F Possession of a relevant practice qualification to meet the SSSC registration requirements for a Support Worker in a day care of children service or equivalent* Plus relevant experience of working with children.

Registered with SSSC as a Support Worker in day care of children service without a condition relating to qualifications. Maintain registration throughout employment.

To develop and maintain positive relationships with staff members, other professionals and parents/families in order to carry out duties as outlined.

Satisfactory performance of all duties in consultation with the registered manager.

If performance is not satisfactory, then subject to the right of appeal, the award of an increment may be withheld.

*Link to SSSC information on accepted qualifications: <https://bit.ly/2zY2JDc>