

Job Description

Job Title Senior Social Care Worker

Level 7

Service Health and Social Care Partnership

Job Purpose

To ensure the wellbeing of residents/tenants by supervising, maintaining and developing the standards of care and practice of Social Care Workers and to participate in direct care activities. This will include providing extended personal care.

The post holder will also be required to assist the Unit Team Leader in the development of innovative and integrative services for residents.

Date: 3 January 2018



Post Responsibilities:

- To ensure the pursuance of the aims and objectives of the establishment upholding the Residents Charter and in doing so support individuals in achieving their maximum respective independence within the context of a safe, supportive and homely environment in accordance with the National Care Standards and South Ayrshire Council's Policies and Guidelines.
- To be responsible for the maintenance of appropriate records, administrative and financial systems via an appropriate medium.
- To promote and maintain an environment, which is conducive to the physical, emotional and social needs of individuals and in doing so ensure partnerships are established and maintained with careers and relevant external agencies of individual accessing Community Support Services/Networks.
- To undertake specific duties in relation to staff and residents as determined by the Unit Team Leader including the effective supervision of basic grade staff. Alerting line management to issues relating to staff and residents, which may require their involvement.
- To engage in direct personal caring duties with residents to ensure that their needs are appropriately met.
- To be involved in the formulation, implementation and review of respective Personal Centred Plans as appropriate to this post and furthermore to assist in the production and subsequent presentation of these reports at case reviews etc.
- To participate in on-going training as directed for the maintenance and development of relevant skills for the proper delivery of the duties of a Senior Social Care Worker.

Possession of:

- SVQ Level 3 in Social Care or equivalent and ability to meet current and future registration requirements of the SSSC.

Substantiated ability to:

- Communicate effectively using both written and verbal forms of communication.
- Previous knowledge/experience of providing personal care.
- Must be able to demonstrate experience in working with vulnerable and challenging groups and the ability to deal with diverse situations.
- Meet the standards required under the Values and Behaviours of South Ayrshire Council



Demonstrable experience of:

- Genuine empathy and concern for vulnerable people and the ability to adapt communication skills as appropriate to the person.
- Previous knowledge/experience of providing personal care.
- An awareness of Health & Safety in the workplace
- Must be able to demonstrate an ability to work on own initiative but also as part of a team.

In terms of the Protection of Vulnerable Groups (Scotland) Act 2007, this post is designated as Regulated Work. Consequently, in order to undertake the duties of this post, you must hold Membership of the Protecting Vulnerable Groups (PVG) Scheme.

If you are charged with any offence, or are involved in any activity which may have implications for your membership of the PVG Scheme, you must immediately notify your Line Manager.

Applicants must be able to recognise and report concerns about the wellbeing of children and vulnerable service users and be able to maintain appropriate professional relationships with service users.

Must be able to travel efficiently and effectively between various locations.

