

JOB OUTLINE	
JOB TITLE: Loader - Refuse Collection	JET CODE: 2011
DIVISION: Infrastructure	
SERVICE/BUSINESS UNIT: Transport & Waste	
REPORTING TO: Waste Services Officer	
RESPONSIBLE FOR: None	
JOB PURPOSE: To work as part of a team in the removal of domestic and trade refuse and recyclable materials	
MAIN DUTIES: To work as part of a team to; • Remove domestic and trade refuse and recyclable materials on scheduled routes. • Remove special uplifts and bulky items. • Ensure the safe operation of all equipment. • Follow specified Health and Safety procedures to ensure work is carried out safely and efficiently. Any other appropriate duties, as requested by Management, commensurate with the grade for the post.	
ESSENTIAL REQUIREMENTS FOR THIS ROLE Qualifications/Experience: A minimum of National 4 English/Maths or Literacy/Numeracy or Intermediate 1 Communication/Numeracy or SVQ1/Standard Grade General level English/Maths or equivalent and/or able to demonstrate equivalent knowledge, skills and competencies gained through relevant experience.	
Disclosure Scotland: None.	
Scottish Social Services Council: None.	

PERSON SPECIFICATION		
Attributes	Essential	Desirable
Education, Registration & Training	A minimum of National 4 English/Maths or Literacy/Numeracy or Intermediate 1 Communication/Numeracy or SVQ1/Standard Grade General level English/Maths or equivalent and/or able to demonstrate equivalent knowledge, skills and competencies gained through relevant experience.	Driving Licence HGV Licence Health and Safety Qualifications Manual Handling Training First Aid Qualification.
Previous Experience (Paid & Voluntary Work)	Experience of manual handling, lifting and loading.	Handling waste materials. Refuse Collection and Disposal Operations.
Knowledge/ Skills /Competencies	Effective verbal communication skills. Ability to concentrate and observe Health and Safety procedures.	Knowledge of the waste industry.
Personal Qualities	Ability to work flexibly as part of a team.	
Council Behaviours	We are Person Centred We Initiate and Embrace Change We Strive to be the Best we can be We make things Happen We work Together	