

## PERSON SPECIFICATION

### Guidelines for applicants:

Each point of this person specification will be assessed throughout the recruitment process. It has been indicated beside each point whether the criteria will be assessed through the application form or at interview.

| POST OF:<br>Work Based Assessor    | ESSENTIAL                                                                                                                                                                           | DESIRABLE                                                                  | EVIDENCE                                     |
|------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------|----------------------------------------------|
| <b>EDUCATIONAL<br/>ATTAINMENTS</b> | Vocationally qualified to SCQF level 9 or equivalent in the appropriate sector area<br><br>assessor qualified or prepared to complete an assessor award within 6 months of starting | D32 and D33 or A1 Unit or L&D9DI qualification<br>D 34 or V1 Unit or L&D11 | e.g Application<br>Certificates<br>Interview |
| <b>WORK EXPERIENCE</b>             | Experience in working within a Social Services and Health care setting and registered with the appropriate statutory regulator.                                                     | Qualification to assess in more than one area                              | Application,<br>Interview                    |

|                                           |                                                                   |  |                            |
|-------------------------------------------|-------------------------------------------------------------------|--|----------------------------|
| <b>GENERAL ABILITIES</b>                  | Organised                                                         |  | Interview                  |
| <b>SPECIFIC APTITUDES</b>                 | Must be prepared to work out with normal hours to suit the sector |  | Application, Interview     |
| <b>MOTIVATIONAL &amp; PERSONAL TRAITS</b> | Initiative<br>Excellent communication skills                      |  | Interview                  |
| <b>CIRCUMSTANCES</b>                      | Driving Licence and the use of a car. Hours by arrangement.       |  | Driving Licence, Interview |
| <b>SPECIAL CONDITIONS</b>                 | N/A                                                               |  |                            |

