



Our People Pack



Welcome to Fife Sports and Leisure Trust

Fife Sports and Leisure Trust was established in 2008 to operate and manage sports and leisure facilities across Fife. We operate 14 sports and leisure centres, offering a huge range of indoor and outdoor facilities - including swimming pools, state-of-the-art gyms, fitness studios, health suites, sports halls and much more.

We are committed to getting *more people, more active, more often*.

We also deliver a wide-ranging health programme with partners such as NHS Fife and Fife Council to support people suffering from long-term health conditions.

Our vision

Making a difference by delivering opportunities for people in Fife to become active.

Our mission

- ➔ Develop Our People
- ➔ Growing the Business
- ➔ Improving the Customer Experience
- ➔ Making a Difference



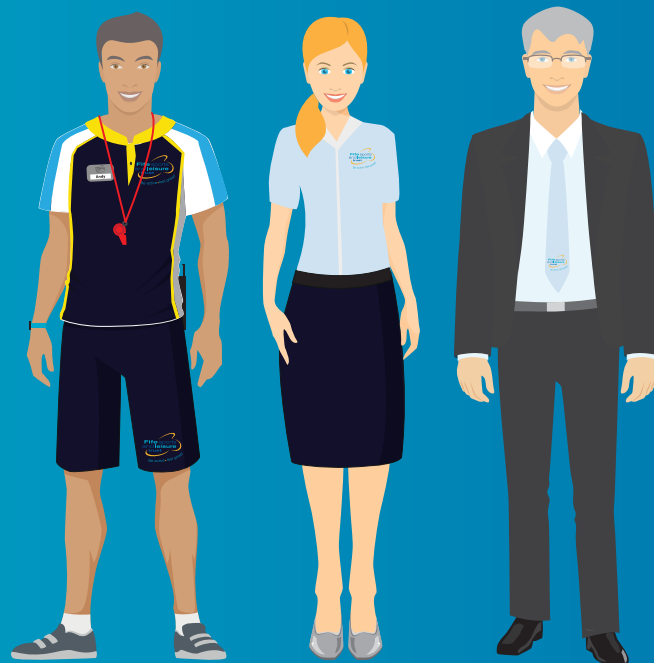
Introduction

Fife Sports and Leisure Trust is a company whose purpose is to make a positive difference to communities by creating opportunities for people in Fife to become more active more of the time. This is achieved by the services delivered from sport centres, swimming pools, outdoor facilities and an athletics centre. Through this property portfolio our employees and partners deliver a wide range of programmes and services on a weekly basis

We believe passionately that physical activity can deliver significant positive health and wellbeing benefits to the communities of Fife, and, as such, we aim to provide the best-quality leisure and sports opportunities for all ages and abilities.

We are proud that our facilities are delivered by the best-qualified and experienced fitness professionals in Fife – to become part of this team; we're offering a supportive working environment, committed to personal development and training to help you progress in your career.

If you're as enthusiastic and committed about physical activity, health and wellbeing as we are, and, you'd like to join an organisation which aims to get people active and feeling great, then we'd love to hear from you.



Why work for us

To do this, we need to employ enthusiastic and committed people and in return, provide them with first-class training and a great benefits package.



Why work for us

The benefits of working with Fife Sports and Leisure Trust include:

- Free access to our facilities and Club Membership. You can enjoy a sauna, go for a swim, visit the gym, or join any of our group fitness classes.
- Living Wage Commitment: We are a proud Living Wage Scotland employer, offering a competitive rate that is recalculated annually.
- The opportunity to introduce up to 5 members of your family or friends to join our Leisure Active membership with a discount off 30%.
- Regular training, with our Learning & Development programme.
- Access to a leading employee benefits package for discounts and cashback on purchase from many high street names, just some of these are listed below.



- Access to a Local Authority defined benefits Pension Scheme, with a generous contribution from the employer.
- Staff recognition and reward scheme.
- Opportunities for hybrid and flexible working.
- A total holiday entitlement including public holidays of 33 days (6 are fixed) rising to 38 days after 5 years service.

That's what makes Fife Sports and Leisure Trust such a great place to work

How to apply

If you would like to apply for this position, please visit
myjobscotland.gov.uk/organisations/fife-sports-and-leisure-trust/jobs

For further information please contact the
 recruitment team:

📞 01383 602213

✉ recruitment@fifeleisure.org.uk



*people are at the
 heart
 of all we do...*

