

Role Profile

Post Title:	Streetscene Driver
Grade:	4
Date Created:	1st October 2025

ROLE DEFINITION

To drive / operate and be responsible for any non-HGV allocated vehicles such as sweepers & tractors etc or items of plant within the Council's Streetscene Operations. Providing maximum flexibility of the Streetscene fleet of vehicles through multi-tasking of operations.

KEY TASKS AND RESPONSIBILITIES

Corporate Responsibilities

- Undertake individual role in line with the Council's Strategic Priorities and in compliance with the Council's corporate policies and procedures.
- Undertake any other reasonably required duties as instructed by Management or someone acting on their behalf, in addition to the role specific tasks & responsibilities detailed below.

Role Specific Tasks & Responsibilities

- Carry out vehicle checks and routine cleaning & maintenance of allocated vehicles or plant ensuring any defects are reported using the policies and processes of the transport service.
- Ensure that operations are carried out in accordance with established safe working practices.
- Ensure that waste collected is transported, disposed or recycled in accordance with best practice in the appropriate legislative framework.
- Carry out training of other operatives by job using shadowing methods.
- Provide feedback to supervision to allow continuous improvements to service delivery, health & safety and performance.
- Provide a high-profile external image by ensuring that the duties are carried out wearing Council supplied welfare clothing.
- Provide excellent customer service by ensuring a responsive Streetscene Operation by utilising available technology.



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- Assist the Council in managing the fuel usage by ensuring operations are carried out using the most fuel-efficient routes.

ESSENTIAL / DESIRABLE CRITERIA

	Essential	Desirable	Evidence
Education and Qualifications			- Application Form - Interview
Experience	Operating relevant related plant and machinery		- Application Form - References - Interview
Specialist Knowledge	Basic understanding of mechanics and operation of relevant operational vehicles	- Awareness of environmental legislation - Awareness of LEAMS & LAMS - Health & Safety knowledge - Understanding of COSHH	- Application Form - Interview - Pre/Post-Interview Check (if appropriate)
Skills and Abilities	- Written and verbal communication skills - Ability to deal with the public - Customer service skills	- Problem solving - Initiative to identify better working methods - Operate successfully within a team and independently	- Application Form - References - Interview
Other	- Driving Licence Category B - Work flexibly - Participate in emergency	- LGV Driving Licence - Driving Licence Category E	- Application Form - Interview - Pre/Post-Interview Check (if appropriate)



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	planning response where required • Willing to undertake additional training Sweeper Drivers Only: • LGV Driving Licence including category C1		
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Please be aware that the successful candidate must be able to travel throughout North Ayrshire (own car/public transport/pool cars etc) for work purposes, meetings, training courses etc.



OUR STAFF VALUES & BEHAVIOURS

Value	Behaviours
Focus we put our customers first we understand the bigger picture	• Provide excellent customer services • Meet and, where possible, exceed the expectations of internal and external customers • Understand the performance levels and standards required within our own role and strive to achieve and, where possible, exceed these • Know how the work we do fits into the overall performance of the Council
Passion we take pride in the jobs we do we are ambitious for our community	• Take ownership of our own actions and performance • Reflect on the work we do and consider how it could be improved • Have a positive impact on the lives of our customers and their communities • Push the boundaries to help our customers and communities realise their potential
Inspiration we all look for better ways to deliver our services we achieve the best results by working together	• Find new ways to deliver improvements, efficiencies and value for money • Embrace change with enthusiasm and creative ideas • Work together and creatively produce the best outcomes for our customers and communities • Plan all activities with the end goal in mind

