



1. JOB IDENTITY

Post Title:	Skilled Waste Operative	Service:	Environment & Sustainability
Section:	Waste	Grade:	Technical Operative E
Reports to:	Waste Management Supervisor		

2. JOB PURPOSE

- Collect and dispose of recyclable and residual waste as presented by the property owners of Aberdeenshire, in accordance with Council policies and procedures.

There is a responsibility for the post holder to demonstrate a commitment to quality service delivery through continuous improvement for the benefit of the Service and the organisation

3. CORE RESPONSIBILITIES / DUTIES

- Undertake street cleansing work including street sweeping (Non LGV), litter picking, emptying and cleansing of litter/dog bins, and other cleansing duties.
- Undertake a range of manual tasks including loading wheeled bins, bags, and bulky uplifts.
- Carry out collection/street cleansing duties in a neat and tidy manner ensuring all spillages are cleaned up.
- Monitor street waste issues, e.g., litter and damage.
- Comply with the Health and Safety at Work Act (1974), the Council's Health and Safety policies and procedures, and all agreed safe systems of work including the reporting of incidents and accidents without delay to management.
- Accurate input of information into digital devices e.g., tablets – for exception reporting and work progress
- Wear the provided personal protective equipment including hi-vis items of safety clothing and boots at all times.
- Act as ambassador for the Council when interfacing with members of the public and do so in a polite and friendly manner.
- Maintain vehicle and equipment in clean and serviceable manner, recording all defects on the vehicle defect form, and inform your line manager.

4. QUALIFICATIONS AND TRAINING

- Essential:**
- Category B driving licence (can drive vehicles up to 3,500 kg)
- Desirable:**
- Category B+E, Category C1, Category C, Category C+E driving licence
 - Driver Certificate of Professional Competence (CPC)
 - Forklift licence

5. EXPERIENCE

- Essential:**
- Proven experience of working unsupervised but capable of being a team player
- Desirable:**
- Previous experience of refuse / recycling collection
 - Previous experience of street cleansing operations

6. KNOWLEDGE AND SKILLS

- Essential:**
- Knowledge of the Highway Code
 - Ability to communicate with others effectively
 - Ability to follow instructions and also work on own initiative
 - Ability to use digital technology to input basic information
- Desirable:**
- A working knowledge of Health and Safety legislation
 - Knowledge of roads and streets within Aberdeenshire Council area

7. ADDITIONAL REQUIREMENTS

Driving Compliance

AC vehicle driver

This post has responsibility for and is required to drive Aberdeenshire Council vehicles. The preferred candidate will be required to produce a current, valid driving licence. An offer of employment by Aberdeenshire Council will be subject to the outcome of this check being satisfactory. The employee will also be required to produce their licence, on request, at periodic intervals.

Should the employee's driving licence be withdrawn, for whatever reason, it may be necessary to terminate the employee's appointment.