



1. JOB IDENTITY

Post Title:	Skilled Road Worker	Service:	Infrastructure Services
Section:	Roads & Landscape	Grade:	Technical Operative E
Reports to:	Chargehand		

2. JOB PURPOSE

- Undertake skilled operations, generally as part of a team, in the maintenance of roads, pavements and drains, and work with small plant and tools

The applicant will be required to work out with normal hours, including on stand by / call out, and will be required to take part in winter maintenance operations.

Physical effort is daily requirement of the post.

There is a responsibility for the post holder to demonstrate a commitment to quality service delivery through continuous improvement for the benefit of the Service and the organisation

3. CORE RESPONSIBILITIES / DUTIES

- Undertake drain laying, trench timbering, manhole construction, slab laying, kerb laying and road maintenance preparations (e.g. patching, resurfacing and surface dressing).
- Assist Chargehand in the preparation and planning of road maintenance works.
- Operate hand tools and power tools, driving vehicles which do not require an LGV licence, and the check and undertake routine maintenance of tools and equipment.
- Comply with safe systems of work, the health and safety at work act, CDM regulations etc. and relevant council policies.
- Participate in the winter maintenance service delivery.

4. QUALIFICATIONS AND TRAINING

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|-------------------|--|
| Essential: | <ul style="list-style-type: none"> • Current Valid Driving Licence • C1+E Licence – must obtain within 6 months |
| Desirable: | <ul style="list-style-type: none"> • LGV Licence • Smart Card • HAUC Certificate • Chapter 8 Signing • C&G Certificate in winter maintenance • NVQ level 2 in road maintenance |

5. EXPERIENCE

- Essential:**
- Experience of undertaking manual labour work associated with roadworks, civil engineering or within the construction industry.
- Desirable:**
- Experience of undertaking road maintenance
 - Experience of undertaking winter maintenance operations

6. KNOWLEDGE AND SKILLS

- Essential:**
- Ability to work unsupervised
 - Accuracy and attention to detail
 - Able to work on own initiative and as part of a team
 - Awareness of Health & Safety Legislation.
 - Ability to use powered tools.
 - Ability to set out and lay kerbs and slabs.
 - Ability to operate small powered plant, e.g. dumper or tractor.
 - Ability to participate in winter maintenance operations.
- Desirable:**
- Ability to work outwith normal hours including on stand by / call out rota
 - Willingness to participate in summer rota.

7. ADDITIONAL REQUIREMENTS

Driving Compliance	AC vehicle driver This post has responsibility for and is required to drive Aberdeenshire Council vehicles. The preferred candidate will be required to produce a current, valid driving licence. An offer of employment by Aberdeenshire Council will be subject to the outcome of this check being satisfactory. The employee will also be required to produce their licence, on request, at periodic intervals. Should the employee's driving licence be withdrawn, for whatever reason, it may be necessary to terminate the employee's appointment.
Politically Restricted	Not applicable for this post.