



Guidelines for applicants:

Each point of this person specification will be assessed throughout the recruitment process. It has been indicated beside each point whether the criteria will be assessed through the application form or at interview.

PERSON SPECIFICATION

POST OF: CLEANING OPERATIVE	ESSENTIAL	DESIRABLE	EVIDENCE
EDUCATIONAL ATTAINMENTS	General standard of education	B.I.C.Sc certificate	Application Interview
WORK EXPERIENCE	Previous cleaning experience- Deep cleans	Use of other cleaning machinery Use of buffers	Application Interview
GENERAL ABILITIES	Flexible Good interpersonal skills Team player		Application Interview

SPECIFIC APTITUDES	Can work alone English reading skills		Application Interview
MOTIVATIONAL & PERSONAL TRAITS	Ability to work using own initiative		Interview
CIRCUMSTANCES	Can work flexible hours		Interview
SPECIAL CONDITIONS			

Signed:

Date:

Designation: