

PERSON SPECIFICATION TEMPLATE

TITLE OF POST: Day Centre Assistant

POSTHOLDER'S ATTRIBUTES	ESSENTIAL	DESIRABLE	TO BE IDENTIFIED BY:
Qualifications /Training		SVQ Level II	Application form Certificates Interview
Special Knowledge	Moving and Handling	Understanding of Confidentiality, equal opportunities, non discriminatory practice	Application form Certificate Interview
Circumstances /Personal	Able to work as part of a team	Use own initiative	Application form Interview
Disposition /Attitude	Flexible Value based and person-centred practice	Ability to cope with change	Application form Interview
Practical and Intellectual Skills	Providing personal care Communication skills Recording and Reporting	Knowledge/experience of Health and Safety and Risk Assessment Relevant training Ability to use own initiative Ability to work under pressure	Application form Interview
Experience	Experience of working with adults with Learning disability and physical disability	Any course/training relating to Learning Disability and Physical disability.	Application form Interview