

CAREER GRADE

Department: Infrastructure Services
Service: Roads
Post Title: Roadworker (Qualified and Unqualified)
Post No: Generic

Career Grade as seen in Summary of Main Terms and Conditions of Employment

CAREER GRADED: Grade E to Grade F:

Grade E	Possession of a general education and previous relevant experience utilising some of the skills outlined in the job profile. Satisfactory performance of all heavy labouring duties associated with road/footway construction, whilst working as part of a squad.
Grade F	Possession of an appropriate N/SVQ2 or equivalent qualification. Must also be a qualified operative under the New Roads and Street-works Act and have successfully completed relevant Health & Safety training. Must also have a minimum of 3 years relevant experience utilising some of the skills outlined in the job profile. Must be able to operate small plant and equipment, drive trucks and work to line and level. Satisfactory performance of all duties, working to established practices, either independently or within a squad/team.

If performance is not satisfactory, then subject to the right of appeal, the award of an increment may be withheld.

BASIC SALARY: (Paid monthly by Bank Transfer): Grade to Grade , i.e. £ pro rata to £ pro rata. Appointment to the appropriate point within the career grade and salary progression will be dependant upon suitable qualifications and experience.