

FALKIRK COUNCIL



Job Profile

Job Title:	Residential Childcare Worker
Reporting to:	Team Manager, Senior Worker, Supervisory Workers
Responsible for Line Management of:	N/A
Your Job is to:	To contribute to the provision, maintenance and development of a supportive, caring, nurturing environment in which the physical and emotional needs of the children are paramount.
Grade:	G
What you will do :	
Job Specific Tasks	
1. Communicating with others - To care for all the children positively and creatively; - To have keyworker responsibility for individual children within the resident group - To support children to develop their own identity, build positive relationships and healthy attachments 2. Assessing and Responding to Need - To work with the children to identify their needs, in a trauma informed approach. - To be helped children to develop the skills necessary to express themselves. - To ensure that care plans reflect the individual needs of the child and, as appropriate, their families. 3. Managing Everyday Life - To provide practical and emotional and trauma informed support to children. - To work with the children to enable them to grow and develop in confidence. 4. Multi Agency Working - The jobholder will have responsibility for communicating clearly and effectively with a wide variety of professionals and others, including children, families and carers. Communication will be oral, written and non-verbal. 5. Relationships with others - Relationships and the ability to form healthy nurturing and ongoing relationships with our young people is vital in our role. Post holders will understand the key principles of "The Promise" and will be able to evidence this through practice. 6. Professional Values - The jobholder must uphold the core values and standards of Social Work and the SSSC Code of Practice in all aspects of their work. 7. Managing Conflict and Stress - The jobholder will have experience and knowledge of Trauma and how to respond to this using therapeutic and trauma informed principles.	

8. Commitment to Learning and Professional Development The jobholder is required to develop and enhance their own professional learning and development at all times, keeping up to date with the national drivers influencing residential childcare.

Job Demands

1. You will be based in a Care Home.
2. You will be required to plan and organise your own workload.
3. You will be required to deal with conflicting priorities and deadlines.
4. You may be required to handle cash or process financial transactions such as invoices
5. You will be expected to communicate well with colleagues and others.
6. You may encounter distressed/upset individuals.
7. You may be required to interact with demanding/angry individuals.
8. You will encounter individuals whose circumstances mean they are distressed because of their physical, emotional and/or mental health needs.
9. You will assess the needs of individuals or groups.
10. You will be responsible for handling and processing information.
11. You will be responsible for moderately expensive equipment.
12. You must be mobile throughout the Council.
13. You will be required to work early mornings and/or evenings.
14. You will be required to use your own initiative.
15. You will be required to maintain up to date knowledge of relevant legislation.
16. You will be required to maintain confidentiality at all times.
17. You will be required to work as part of a team.
18. You will be required to participate in a shift rota.

Health & Safety

1. Work safely and follow procedures.
2. Take care of own health and safety and that of others whilst at work.
3. Comply with the Council's Health and Safety Policy.
4. Help create and promote a positive health and safety culture.

Person Profile

Essential Education & Professional Qualifications & Memberships	Ideally you will have	How we assess this
• Excellent numeracy and literacy • SVQ Level 3 in Children and Young People • HNC in Social Care • Gain/maintain PVG membership for working with Children & Protected Adults	• Gain/maintain SSSC registration.	Application Form Interview Qualification
Essential Skills, Knowledge & Experience	Ideally you will have	How we assess this
• Organisational skills • Customer care skills • Report writing skills • Problem solving skills • Relevant experience is required. • Experience working with children and young people. • Basic computer literacy.	• Coaching skills • Mentoring skills • Presentation skills • Analytical skills • Attention to detail • Experience of relevant legislation. • Experience working in a Multi-disciplinary/partnership. • Experience working in a care setting. • Gaelic language skills	Application Form Interview
Falkirk Council Values & Behaviours		How we assess this
• Demonstrates behaviours which are consistent with Falkirk Council Values (Responsive, Innovative, Trusted, Ambitious)		Application Form Interview