

PERSON SPECIFICATION

Guidelines for applicants:

Each point of this person specification will be assessed throughout the recruitment process. It has been indicated beside each point whether the criteria will be assessed through the application form or at interview.

POST OF: Lecturer – Sport & Fitness	ESSENTIAL	DESIRABLE	EVIDENCE
EDUCATIONAL ATTAINMENTS	SCQF Level 9 qualification in a relevant discipline	TQFE or equivalent Degree	Application form Interview Certificates
WORK EXPERIENCE	Experience within the relevant Sector. Relevant work experience in a learning and teaching environment within the industry. Experience of supporting students in school placements Experience of working with partners, including youth justice, social services and organisations who	Teaching, lecturing or training experience	Application form Interview

	support those engaging in harmful life choices.		
GENERAL ABILITIES	Committed team player Presentation skills Excellent communication skills both written and verbal Excellent ICT skills Commitment to continuous professional development and lifelong learning	Proven record of evaluative ability, to recognise areas for improvement and plan for excellence	Application form Interview

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SPECIFIC APTITUDES	Work on own initiative and within a team environment Good knowledge of subject area Demonstrate a passion for supporting others. Provide a positive learner experience	Knowledge of different learning and teaching methodologies and how to apply them	Application form Interview
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MOTIVATIONAL & PERSONAL TRAITS	Reliable Enthusiastic Positive attitude Flexible Dynamic		Interview
CIRCUMSTANCES		Knowledge and understanding of the issues prevalent in FE.	Application form Interview
SPECIAL CONDITIONS	Evening working may be required Placement visits will be required		Interview