

JOB OUTLINE	
JOB TITLE: Residential Childcare Support Worker	JET CODE: 5031
SERVICE: Residential & Outreach Services	
DIVISION: Education & Children's Services	
REPORTING TO: Team Leader	
RESPONSIBLE FOR: Supervision of students, as required	
JOB PURPOSE: As part of a team, provide direct support to children and young people across the Long Term Support Service.	
MAIN DUTIES: As part of a team, provide a flexible, sensitive and integrated childcare service to young people and families. Ensure and promote Children's Rights under Article 12 of the UN Convention on the Rights of the Child ensuring a safe, nurturing and positive environment where young people can develop their potential as fully as possible. Act as a Keyworker for particular children/young people and families in less complex cases, with support and guidance. Work collaboratively with the child/young person, family members, Social Worker and other relevant professionals as required. Take a lead role in the formulation, development and implementation of individually assessed Care Plans, including user advocacy in relation to other agencies e.g. education and health. Take a lead role in the ongoing comprehensive systems of assessment and individual care planning across the service and, where appropriate, prepare reports for Children's Hearings and Looked After & Accommodated Reviews etc. Build positive relationships with children/young people irrespective of their behaviour, dealing with children/young people in care in a sensitive and positive manner. In conjunction with colleagues and management, ensure that Health and Safety requirements are met across the service including those relating to the care and control of children/young people. Apply Positive Behaviour Management Techniques e.g. Team Teach as and when required.	

Establish and ensure the best practices in communication and collaboration with children/young people, families, colleagues, other sections of the Council and other agencies.

Ensure that any occurrence, which gives rise to grave concern or reflects on the Council's reputation, is reported to an appropriate Manager.

Participate and contribute to the overall review and development of services for children/young people at unit level and, where appropriate, to overall services for children/young people.

Work to a pattern of shifts, including sleep-ins.

To undertake outreach and aftercare work under the supervision and guidance of senior staff.

To assist in the assessment of children/young people who may be in need of care.

To participate in group-work programmes as required.

To offer structured supervision/support to students and liaise with other staff as appropriate.

To undertake supervision for other functions, e.g. domestic staff, etc. as appropriate.

Any other appropriate duties, as requested by Management, commensurate with the grade for the post.

ESSENTIAL REQUIREMENTS FOR THIS ROLE

Education:

Essential: You must hold a minimum of either an HNC or an SVQ3 in Social Care, - with a willingness to obtain the other qualification within a designated period in order to meet SSSC Registration requirements, **or** any other equivalent qualifications to meet SSSC Registration requirements, along with an ability to demonstrate equivalent knowledge, skills and competencies gained through relevant experience.

Disclosure Scotland:

This role requires **PVG clearance** for regulated work with children and protected adults. ELC will submit a PVG application on behalf of the preferred candidate and receipt of the subsequent PVG certificate will be **required prior to commencement**.

Scottish Social Services Council:

- **SSSC registration** is an **essential** requirement of this role. If you are appointed and are not already a member of the relevant section of the SSSC Register, you will be required to apply for registration **within 3 months** of your start date to ensure that you are **registered within the required 6 months**.

PERSON SPECIFICATION		
Attributes	Essential	Desirable
Education, Registration & Training	You must hold a minimum of <u>either</u> an HNC or an SVQ3 in Social Care, - with a willingness to obtain the other qualification within a designated period in order to meet SSSC Registration requirements, or any other equivalent qualifications to meet SSSC Registration requirements, along with an ability to demonstrate equivalent knowledge, skills and competencies gained through relevant experience. Willingness to undertake personal and professional training and development, as required. Willingness to undertake Positive Behaviour Management training e.g. Team Teach once in post. This role requires PVG clearance for regulated work with children and protected adults. ELC will submit a PVG application on behalf of the preferred candidate and receipt of the subsequent PVG certificate will be required prior to commencement. SSSC registration is an essential requirement of this role. If you are appointed and are not already a member of the relevant section of the SSSC Register, you will be required to apply for registration within 3 months of your start date to ensure that you are registered within the required 6 months. As you are required to travel to manage a workload, you must hold a current driving licence and/or have access to a vehicle.	
Previous Experience (Paid & Voluntary Work)	Experience of working with vulnerable or challenging young people	Direct relevant experience of working in

		a residential service with young people
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Knowledge/ Skills /Competencies	Knowledge of childcare legislation Numeracy and literacy skills Basic Computer skills Effective verbal and written communication skills Effective organisational and time management skills	Trauma Informed Practice Knowledge of ACEs
Personal Qualities	Ability to work on own initiative and as part of a team Ability to maintain confidentiality relating to sensitive or personal matters Ability to work without close supervision Ability to form positive relationships with users and other professionals Ability to work flexibly as part of a team Ability to implement Team Teach Positive Behaviour Management holds	
Council Behaviours	We are Person Centred We Initiate and Embrace Change We Strive to be the Best we can be We make things Happen We work Together	