

PERSON SPECIFICATION

Post Title	Electrician	Band	7	Job Evaluation Reference	G832
Required Attributes					
1. EDUCATION AND TRAINING				Essential	Desirable
Qualifications as an essential criteria can only be asked if it is a <u>fundamental</u> requirement of the role (i.e. the role could not be done without it). Otherwise, a qualification should be used as an <u>indication</u> of the knowledge required to perform the role and equivalent knowledge/experience* should be considered (i.e. SCQF Level 6 or equivalent knowledge/experience)					
*equivalent knowledge/experience can be gained in several ways including relevant work experience, voluntary or community activities, on-the-job or off-the-job training or full-time or part-time study					
17 th Edition Qualified				✓	
18 th Edition Qualified				✓	
Inspection Testing Certificate Electrical Installation (City & Guilds 2391)				✓	
SVQ/City & Guilds Construction Skills					✓
Qualifying Supervisor					✓
2. KNOWLEDGE AND EXPERIENCE				Essential	Desirable
Consider what knowledge and experience is essential at the point of recruitment and what can be considered desirable and can be learned through on-the-job training					
Time Served Electrician				✓	
Periodic Inspections				✓	
Fault Finding				✓	
Portable Appliance Testing				✓	
Fixed Electrical Testing				✓	
General experience of all trades within construction, maintenance & repairs environment				✓	
Mobile Working				✓	
NICEIC Regulations / Standards				✓	
General knowledge of all trades within construction, maintenance & repairs environment				✓	
Health and Safety				✓	
Customer Expectations				✓	
3. SKILLS AND ABILITIES				Essential	Desirable

Consider what skills and abilities are essential the point of recruitment and what can be considered desirable and can be learned through on-the-job training		
Working on Own Initiative, with minimum required supervision	✓	
Good Organisational / Time Management Skills	✓	
Good Communication Skills	✓	
Team Working	✓	
4. PERSONALITY FACTORS	Essential	Desirable
Include personality traits and interpersonal skills that align to the Councils Core Behaviours		
Proactive	✓	
Confident	✓	
Ability to work under pressure	✓	
Polite/Courteous	✓	
5. OTHER REQUIREMENTS	Essential	Desirable
Include other criteria not covered in sections 1-4 i.e. Driving License or SSSC registration etc		
Full driving license	✓	
Flexibility	✓	
Participate on on-call rota	✓	
Employees are the Council's greatest asset and through our SUPPORT we are expected to work together and demonstrate the following core behaviours: - Strengthen – our Communities - Understand – our children's needs - Protect – our vulnerable people - Promote – equality and diversity - Open and transparent – at all times - Respect – our environment - Treat – each other with kindness		

Guidance:

A factsheet on writing a person specification is available on Connect within the recruitment policy/procedure.