Job Outline

Post:	**Public Lighting Operative - Street Lighting**
Location:	Lochybridge, Carrs Corner Depot, Fort William
Hours:	37
Duration:	Permanent
Cluster:	Place
Grade:	HC04: £28,244.32-£30,918.68
Contact Name:	Arkadiusz Michnowicz
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Job Purpose

Work as part of the Lighting and Communications operational team to support the installation, maintenance, inspection and repair of street lighting and associated infrastructure.

Assist with maintenance, renewal, installation and fault response activities, undertaking manual, operational and support tasks to ensure work is delivered safely, efficiently and to the required standard.

Contribute to the delivery of street lighting, floodlighting, illuminated signs, traffic signals and other approved operational services across the area in accordance with Council procedures and safe working practices.

Job Description – Key Duties and Responsibilities

1. Assist with the installation, maintenance, inspection and repair of street lighting and associated infrastructure.
2. Assist with the erection, replacement, removal and maintenance of street lighting columns, signs and associated equipment.
3. Assist operational staff undertaking maintenance activities on traffic signals, navigational aids, electrical installations within Council depots and offices, floodlighting and other associated infrastructure where required.
4. Undertake lamp replacements, cleaning, painting and general maintenance activities relating to street lighting assets.
5. Operate mobile elevating work platforms (MEWPs), plant, tools and equipment appropriate to the role and level of training received.
6. Assist with the safe set-up, operation and completion of Lighting and Communications works on public roads and other locations.
7. Assist with manual operational tasks associated with Lighting and Communications works, including excavation, reinstatement and cable laying where required.
8. Assist with the organisation, storage and control of materials, equipment and operational stock required for the delivery of Lighting and Communications services
9. Ensure compliance with Council policies, Health and Safety requirements and safe working practices.
10. Complete operational records and documentation as required.
11. Provide support across operational functions within the section during periods of absence or increased workload.

Other Duties

The postholder may be required to undertake any other duties appropriate to the level of the post.

Duties and responsibilities will vary from time to time.

Person Specification

Essential Attributes

- Full UK driving licence.
- Ability to work safely at heights and undertake duties using MEWPs and associated equipment.
- Strong commitment to Health and Safety procedures and safe working practices.
- Ability to undertake manual operational duties in an outdoor environment and in varying weather conditions.
- Ability to work effectively as part of a team and contribute positively to service delivery.
- Ability to follow instructions and work safely under supervision or independently when required.
- Ability to communicate effectively with colleagues and members of the public.
- Willingness to undergo training required to fulfil operational and contractual requirements.
- Willingness to work outwith normal working hours and participate in emergency and operational call-out arrangements where required.

Ideal Attributes

- Experience of street lighting, roads, construction, civils, utilities or related operational work.
- Experience of operating plant, tools and equipment associated with highway or electrical works.
- MEWP certification (IPAF, CPCS or equivalent).
- Possession of, or willingness to work towards obtaining, an LGV driving licence.

Health and Safety

Health & Safety is an integral part of any role within the Highland Council. As such we would expect that all employees:

- Become familiar with Violent Incident and Accident reporting procedures and comply with them.
- Undertake a continual program of Risk Assessment in relation to their role within Highland Council.
- Have an understanding of the importance of Health and Safety in the workplace and familiarise themselves with the Highland Council's Health & Safety Procedures.