

July 2026

1. JOB IDENTITY

Post Title:	Finance Manager (Capital, Treasury and External Partnerships)	Service:	Business Services
Section:	Strategic Finance	Grade:	Service Manager P
Reports to:	Head of Finance		

2. JOB PURPOSE

- To lead and develop the Council's strategic capital finance, treasury management and external partnerships finance function, providing high quality insight, challenge and second-line style assurance that supports sustainable investment decisions and long-term financial resilience.
- The post holder leads the corporate capital monitoring and reporting cycle (including affordability and prudential indicators), and provides forward-looking advice to senior officers and Elected Members on programme performance, cost pressures, grant and third-party funding, borrowing and investment options, and delivery risk. In a large, complex and predominantly rural authority, the role sets consistent standards for capital governance, business case quality and treasury risk management across services and investment-driven / place-based partnerships, working closely with the finance lead for statutory integration partnerships (e.g. HSCP) to ensure responsibilities are clear and there is no duplication with core management accounting responsibilities.
- The role is also a key step in succession planning—developing capability to operate at Section 95 level (without holding the statutory designation) and building a strong talent pipeline through coaching, training and stretch opportunities across capital, treasury and partnership finance. There is a responsibility to continuously improve governance frameworks, assurance and reporting, strengthening affordability assessment, benefits realisation.
- This role leads the capital, treasury and external partnerships budgeting and forecasting inputs, ensuring capital financing costs, treasury assumptions (borrowing and investment), partnership funding profiles, and affordability impacts are robust and clearly reflected in the Council's corporate budget and medium-term financial planning processes, working closely with other finance colleagues as required.

There is a responsibility for the post holder to demonstrate a commitment to quality service delivery through continuous improvement for the benefit of the Service and the organisation

3. CORE RESPONSIBILITIES / DUTIES

Capital strategy, programme governance & business cases

- Provide strategic leadership for the Council's capital finance and investment appraisal activity, setting standards for affordability, governance, benefits realisation and assurance.
- Lead the development, maintenance and reporting of the Council's Capital Strategy and capital programme, ensuring robust governance, prioritisation and alignment to place outcomes and partnership commitments.
- Own the capital monitoring and reporting cycle, ensuring profiling, funding, slippage, cost pressures, risks and mitigations are understood, quality assured and escalated appropriately to senior officers and Elected Members.
- Lead on financial modelling, option appraisal (including NPV), affordability and sensitivity analysis for major capital, regeneration and partnership proposals, ensuring long-term liabilities, whole-life costs and delivery risks are explicit.
- Provide financial leadership and assurance for external partnerships and joint investment activity (e.g., City Region/Regional Growth Deals, Investment Zones, and collaborative programmes), ensuring clear accountability, compliant funding flows, and effective engagement with internal and external audit.
- Lead on capital funding strategies and complex financing arrangements (including grants, developer contributions, leasing, PPP/DBFM-style arrangements where applicable, and commercial structures), ensuring decisions are affordable, compliant and deliver value for money.
- Strengthen risk management by ensuring key capital, treasury and partnership risks (including those arising from major programmes, joint investment and funding arrangements) are identified, assessed and escalated appropriately, with clear links into the Council's corporate risk framework and action plans arising from relevant audit findings.

Treasury management, cash & investment

- Lead the development, implementation and monitoring of the Council's Treasury Management Strategy and associated policies, ensuring compliance with the Prudential Code and Treasury Management Code, and providing clear advice on market conditions, counterparty risk and funding options.
- Oversee cashflow forecasting, liquidity management and the treasury operational framework (including borrowing, investments and bank account controls), ensuring short- and medium-term funding requirements are understood, monitored and reported.
- Act as a principal advisor to the Section 95 Officer, Corporate Leadership Team and Elected Members on capital and treasury decisions, including borrowing and investment strategy, affordability, sustainability, and the implications for prudential indicators.
- Act as a principal advisor to the Section 95 Officer, Corporate Leadership Team and Elected Members on capital and treasury decisions, including borrowing and

investment strategy, affordability, sustainability, and the implications for prudential indicators.

- Deputise for the Section 95 Officer as required (particularly for capital, investment, treasury management and partnership funding assurance), providing confident senior cover, escalation and decision support, and contributing to succession planning by mentoring and developing aspiring accountants within the team.

4. QUALIFICATIONS AND TRAINING

- Essential:**
- CCAB Qualified Accountant
 - Demonstrated commitment to Continued Professional Development (CPD)
- Desirable:**
- CIPFA Qualified

5. EXPERIENCE

- Essential:**
- Substantial post-qualification experience, including leading/overseeing capital finance, treasury management and/or partnership investment activity.
 - Experience of advising senior officers and Elected Members on high-value, high-risk financial decisions, including affordability, borrowing and investment considerations.
 - Experience of supporting committee and decision-making processes, including preparation of business cases and reports for capital programme, treasury management and partnership governance.
 - Experience of staff management and leadership.
 - Experience of working with integrated financial systems, including capital programme management, treasury/investment reporting and financial modelling tools.
 - Experience of interpreting and managing complex financial information, including capital financing, prudential indicators, and whole-life cost/benefit considerations.
 - Experience of managing service or organisational change, including major programmes delivered with external partners and/or capital investment components.
- Desirable:**
- Experience working in Scottish local government finance, including capital strategy, prudential indicators, treasury management reporting and scrutiny.
 - Experience of providing financial advice in a political context, including engagement with external funders and partners and navigating complex stakeholder environments.

6. KNOWLEDGE AND SKILLS

- Essential:**
- Strong knowledge of local authority capital finance, including capital planning, business case development, funding sources (grants and contributions) and affordability assessment.
 - Strong knowledge of treasury management, including the Prudential Code, Treasury Management Code, borrowing/investment instruments, counterparty risk and liquidity management.
 - Ability to provide robust financial governance and assurance in external partnerships, including funding agreements, claims/returns, audit requirements, and benefits realisation frameworks.
 - Ability to prioritise work and manage competing demands to ensure deadlines are met.
 - Ability to lead and deliver key projects and programmes.
 - High level of financial acumen and budget management skills.
 - Effective project management capability.
 - Commitment to quality, customer-focused services.
 - IT literacy, including experience of financial management systems and advanced use of Microsoft Excel for financial modelling, scenario analysis and long-term affordability assessment.
 - Ability to travel
- Desirable:**
- Knowledge of the Local Authority Accounting Code of Practice and related guidance for capital accounting and statutory reporting.

7. ADDITIONAL REQUIREMENTS

Driving Compliance	Not applicable to this post
Politically Restricted	Politically Restricted Post (Local Government and Housing Act 1989).