



July 2024

1. JOB IDENTITY

Post Title:	Social Worker Kinship Care	Service:	Education & Children's Services
Section:	Corporate Parenting, Education & Children's Services	Grade:	Practitioner K
Reports to:	Team Manager Kinship Care		

2. JOB PURPOSE

- To undertake initial viability assessments and formal Kinship Care Assessments in line with promoting the safe care and best interests of placed children. To identify the support needs of Kinship Carers and ensure the provision of direct support in line with the needs of Carers and placed children.

To carry out duties in line with the requirements of the Children Act (Scotland) Act 1995, Getting it Right for Every Child in Kinship and Foster Care, Looked After Children (Scotland) Regulations 2009, Adoption and Children (Scotland) Act 2007 & the Children & Young People (Scotland) Act 2014. Service to be provided in the community, individuals' homes and office on a confidential basis. To work within Aberdeenshire Council's procedures and guidance for Kinship Carers and Looked After Children.

There is a responsibility for the post holder to demonstrate a commitment to quality service delivery through continuous improvement for the benefit of the Service and the organisation

3. CORE RESPONSIBILITIES / DUTIES

- Complete statutory checks and Kinship Assessments for applicants
Provide support and guidance of carers to meet the approved high standard of care
Work with Childcare Social Work teams to identify viable Kinship Options for LAC children
- Carry out statutory and agency responsibilities including reports and assessments
- Maintain record keeping systems in line with corporate and statutory records management standards

4. QUALIFICATIONS AND TRAINING

- Essential:**
- BA Honours Degree in Social Work or equivalent
 - On appointment all Newly Qualified Social Workers will be required to attend Aberdeenshire Council's Mandatory Newly Qualified Social Work

programme as well as present their Individual Learning Plan (ILP) to the Line Manager.

- All Social Workers must be registered with the SSSC before being appointed.

5. EXPERIENCE

- Essential:**
- Significant experience of working with Children & Families
 - Experience of Child Development
 - Experience of working with Carers
 - Ability to write clear & concise reports and comprehensive assessments.

- Desirable:**
- Post Qualified social work experience in a rural area
 - Recent experience in a child care setting
 - Post qualified experience in Child Protection
 - Post qualified experience in chairing and facilitating family meetings

6. KNOWLEDGE AND SKILLS

- Essential:**
- Understanding and working knowledge of the Children Scotland Act 1995, the Looked after Children (Scotland) Regulations 2009 and child protection practices.
 - Ability to work co-operatively both individually and as a team member with families, children, external agencies and social work colleagues
 - Good verbal, written and IT skills
 - Resilience, flexibility and the ability to work purposefully under pressure
 - Understanding of the concerns of carers and
 - Commitment to non-discriminatory practice
 - Ability to travel

- Desirable:**
- Understanding and knowledge of the complexities of Kinship Care work
 - Positive approach to change and innovation
 - Ability to travel

7. ADDITIONAL REQUIREMENTS

Driving Compliance	It is a material condition of employment for this post that the employee holds a current full driving licence and has a car available, whenever required, in order to undertake the full range of duties of the post. As such, the post is designated as an authorised car user and will be entitled to receive mileage payments. The employee will also be required to produce their licence, on request, at periodic intervals. Should the employee's driving licence be withdrawn, for whatever reason, it may be necessary to terminate the employee's appointment.
Politically Restricted	Not applicable to this post.