DYW North East Terms & Conditions

DYW North East staff are employed by North East Scotland College, and the terms & conditions are separate from those at the college.

The main terms and conditions are outlined below.

- Holiday Entitlement
  - 30 days per annum, rising to 35 after 5 years of completed continuous service (pro-rata for part-time)
  - Holiday entitlement includes 4 public/local holidays and statutory holidays, which include Christmas Day, Boxing Day, January 1st and January 2nd.
- Pension
  - Employer contribution of 5%, Employee Contribution of 3%
  - Enrolled after 3 months of service
  - You have the right to opt out
- Parking
  - Parking pass and permit will be issued after successful completion of the mandatory driving course.
  - Parking is free but on a limited first-come, first-served basis.
- Benefits
  A range of benefits including the following
  - CPD opportunities
  - Non cash benefits including employee savings
  - Fitness suite and exercise classes
- Probationary review period
  - 6 months