



May 2025

1. JOB IDENTITY

Post Title:	Enhanced Provision Outreach Practitioner	Service:	Education & Children's Services
Section:	Education	Grade:	Care H
Reports to:	Enhanced Provision Head Teacher		

2. JOB PURPOSE

- Provide advice and outreach support to mainstream primary schools, with a particular emphasis on the early stages, to meet the additional support needs of children within their settings and to build capacity across mainstream schools to meet a wide range of additional support needs.
- This post is attached to a cluster and flexible working across the cluster is required for operational and service needs.

There is a responsibility for the post holder to demonstrate a commitment to quality service delivery through continuous improvement for the benefit of the Service and the organisation.

3. CORE RESPONSIBILITIES / DUTIES

- Support education staff within the cluster to plan and implement a curricular programme: individualised education planning, curricular adaptations, play-based learning approaches, the development of learning and teaching strategies and consideration of environmental adaptations, which meets the needs of individual children in line with national and local policies and guidance.
- Collaborate with the 'Team Around the Child' as required and under the direction and supervision of senior school leaders.
- Carry out and evaluate work with individuals/ groups of children and provide written reports, where required, by the school leadership team.
- Provide targeted support to children as required.
- Assist in transition planning and delivery for children going into Primary 1.
- Attend to medical and personal care needs of children where required.
- Undertake professional learning as detailed in Aberdeenshire's Professional Learning Framework for Enhanced Provision Outreach Practitioner, in accordance with the needs of the individual pupils.

4. QUALIFICATIONS AND TRAINING

- Essential:**
- HNC Childhood Practice at SCQF Level 7 (formerly SVQ 3) or
 - SVQ Social Services (Children and Young People) at SCQF Level 7 or equivalent practice qualification
 - Current Valid Driving Licence
 - Demonstrate commitment to undertaking continued professional development including through the relevant Aberdeenshire professional learning frameworks
- Desirable:**
- Additional Support Needs Training
 - First Aid qualification

5. EXPERIENCE

- Essential:**
- Evidence of successfully supporting children with additional support needs
 - Evidence of effective planning for and recording of child development and learning
- Desirable:**
- Experience of working with parents, children and the team around the child
 - Experience of working with national and local policies and guidance related to child development and learning.

6. KNOWLEDGE AND SKILLS

- Essential:**
- Ability to plan, implement and evaluate learning activities for children with additional support needs.
 - Knowledge and understanding of planning and recording procedures for pupils with additional support needs.
 - Ability to work collaboratively and effectively with colleagues and external agencies.
 - Ability to work on own initiative, whilst also seeking support from the wider team in a timely manner.
 - Good communication and organisational skills.
 - Knowledge and understanding of GIRFEC.
 - Knowledge and understanding of play-based learning approaches
 - Demonstrate an understanding of the importance of strong positive adult-pupil relationships in education as outlined in the 'One Good Adult job description'.
- Desirable:**
- Knowledge and understanding of planning and recording procedures for pupils with significant and complex needs.

7. ADDITIONAL REQUIREMENTS

Driving Compliance	Authorised Car User It is a material condition of employment for this post that the employee holds a current full driving licence and has a car available, whenever required, in order to undertake the full range of duties of the post. As such, the post is designated as an authorised car user and will be entitled to receive mileage payments. The employee will also be required to produce their licence, on request, at periodic intervals. Should the employee's driving licence be withdrawn, for whatever reason, it may be necessary to terminate the employee's appointment.
Politically Restricted	Not applicable to this post