



**NORTH EAST
SCOTLAND
COLLEGE**



New Scots Partnerships & Community Needs Lead
Part time (21 hours)/Fixed Term/Aberdeen City Campus
Salary: £45,469.45 - £47,911.73 pro rata per annum
Actual Salary: £27,281.67 - £28,747.04 per annum

Are you looking for an opportunity to make a real impact while developing your skills and experience? We are seeking a motivated and enthusiastic **New Scots Partnerships & Community Needs Lead** to join our team.

In this role, you will be responsible for delivering high-quality support and contributing to the achievement of team and organisational objectives. You'll work collaboratively with colleagues and stakeholders, providing excellent service and helping to drive continuous improvement.

You will lead NESCol's external partnership engagement and structured community needs identification for ESOL and New Scots provision, working jointly with the ESOL & Community Engagement Coordinator to ensure the College's ESOL curriculum and wider support offer is shaped by, and remains responsive to, the real language and integration needs of New Scots and other communities across Aberdeen City and Aberdeenshire.

Please include a cover letter. In your covering letter, please provide an example of how you consulted a community to understand its learning or support needs. How did you ensure people could contribute, and how did you use the findings to recommend or make practical improvements?

The closing date for applications will be **12th November 2026**.

NESCol is a disability confident employer. We offer a variety of working options in line with business requirements and place great importance on staff wellbeing. We welcome and encourage applicants from diverse backgrounds.

Interested? Want to know more?

For more information on this vacancy please visit our My Job Scotland website page on www.myjobscotland.gov.uk email jobs@nescol.ac.uk, or call People Services on 01224 612244 (voicemail).

