JOB DESCRIPTION

Job Title: Senior Family Support Worker		**Ref No:**	**JE Ref: G061(1)**
Department: Social Work Services	**Band: 8**	**Location:** **Dumfries and Galloway**	
Responsible To:	Senior Social Worker		
Responsible For:	n/a		
Job Purpose:	To work within Children and Families in a team to provide a level of support that empowers families to make changes to their lives. Allowing children where possible to thrive in the care of their families providing emotional and practical help and advice to families who are experiencing long- or short-term difficulties. To help families develop and implement plans to address, identify vulnerabilities and sustain long term change. To support children and families social work services to deliver on statutory responsibilities in line with existing childcare legislation and delivering on national and local priorities.		
Main Responsibilities:	To work with children, young people and their families, to provide advice guidance and support to identify and address key issues that are having an impact on their well-being, safety and development. This will involve working alongside Social Workers and external agencies and partners and to independently support and co-ordinate the delivery of the social work task.		
Job Activities:	1. To work in partnership with children and their families, social work colleagues, and other organisations such as Police Scotland, Education and Health, as well as third sector to provide and/or co-ordinate a range of supports including practical and emotional support, advocacy, guidance, and advice to empower families to develop and work with their own solutions and natural support networks. 2. Have a good knowledge and understanding of a range of social work practice models and toolkits that will allow you to undertake work with families. 3. When necessary, undertake assessment of need and risk, to identify effective and targeted support for children and their families. This will be working closely with a Social Worker or independently as the lead social work representative as appropriate 4. To work with families and colleagues in the implementation of a child's		

	plan and be a key part in the review and progression of the plan. To ensure the plan is fit for purpose and meeting the needs of the child 5. To gather information that supports assessment through supporting and supervising family time between children who live away from their parents and siblings. 6. To complete home visits jointly or independently for the purpose of assessment and to work directly with families. This can be as part of the duty team responding to referrals or to support the long-term team. 7. To work with challenging and resistant families. 8. To maintain good standards of written and verbal reports that demonstrate the work that you have undertaken with a family. This includes recording of duty assessments. 9. Deliver group work in the community in response to identified local needs. 10. To support children and their families to access and signpost to agencies such as health, education, housing and third sector organisations. 11. To participate in individual supervision, professional development reviews and to undertake specific training identified to develop your professional knowledge and skills. 12. To attend and participate in Team Meetings and the development of the Team. 13. To attend and participate in planning meetings as required including child in need, child protection planning meetings including chairing of some child in need meetings
Performance Management	***The job activities listed are not exhaustive and may be added to or amended consistent with the job purpose.*** • To manage your own performance and any staff you may be responsible for in accordance with the Council's values of Customer First, continuous improvements, openness and honesty, local decision making and team working. • To achieve the agreed performance targets detailed in the work plan and contribute to performance appraisal activities. • To manage your own performance in compliance with all Codes, Regulations and procedures including Code of Conduct, Health and Safety and Governance. • To manage risk, promote risk awareness and prioritise work in light of the risk analysis. • To actively commit to the Council's equality and diversity vision statement and associated policies that promote fairness and equality and celebrate diversity, in dealing with colleagues, clients and service users. • To take all reasonable measures to limit carbon emissions and reduce energy/ resource consumption when undertaking work activities.
Prepared by:	**Strategic Planning and Commissioning Manager** — **Date: August 2022**

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